

ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

AGENDA

October 23, 2014

A. PRELIMINARY

1. Statement by Board President:

This meeting was called in accordance with the provisions of the "Open Public Meetings Law," C.231, PL. 1975, and notices were forwarded to Asbury Park Press, to Board Members and were posted as required.

2. Roll Call

Present:

Rev. Smallwood, President (Departed at 6:05pm)
Ms. Harris, Vice President
Ms. Ahbez-Anderson
Ms. Breech
Ms. Lesinski
Ms. Lowell
Mr. Saunders Jr. (Arrived at 6:00pm)
Ms. Simmons (Arrived at 5:55pm)

Absent:

Mr. Hall

Also Present:

Dr. Lamont Repollet, Superintendent
Mr. Geoffrey Hastings, Business Administrator/Board Secretary
Ms. Ivy Brown, Assistant Business Administrator/Assistant Board Secretary
Ms. Roberta Beauford, Director of Special Projects/Human Resources Manager
Mr. Alan Schnirman, Board Counsel

3. Flag Salute

Rev. Smallwood led the group in the flag salute.

4. Presentations

No presentations were made.

5. Public Participation in Accordance with Board Policy 0167

No public comments were made.

6. Superintendent's Report

The Superintendent addressed the following items:

- Tour of District
- Opening of the new playground at the Barack H. Obama Elementary School

7. State Monitor's Report

No report was given.

8. Acceptance of Minutes

- a. That the Board approve the minutes of the **Regular Meeting** held **September 23, 2014**. (Attachment A.8a)
- b. That the Board approve the minutes of **Closed Executive** held **September 23, 2014**.

Item A.8a

Motion to approve: Ms. Lesinski

Second: Ms. Lowell

Aye: 6 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Rev. Smallwood abstaining.

Item A.8b

Motion to approve: Ms. Lesinski

Second: Ms. Lowell

Aye: 5 **Nay:** 0 **Abs:** 2 Upon roll call the motion was adopted with Ms. Simmons and Rev. Smallwood abstaining.

Board Agenda

1. Staff Appointments

Upon the recommendation of Superintendent, that the Board approves the staff appointments listed below for 2014-2015 school year, pending budget funding and sufficient student participation.

- a. **Reappointment of Spanish Translator**, effective July 1, 2014 through June 30, 2015, translator will be paid based on the APEA Negotiated Agreement - \$30 per hour for all certified teachers, to be used on call/as needed using account number 20-241-100-100-75-10.

Paola Lauterwasser

- b. **Sancha Gray**

PCR#: 1620-010-003-00001

Assignment: Director of Curriculum and Instruction

Location: Central Office

Salary: \$136,824

Effective: October 24, 2014 through June 30, 2015

Account: 11-000-221-102-74-10

Replacing: Elford Rawls-Dill

Contingency: Satisfactory criminal history review and Emergent Hire Approval

- c. **Dr. Roxanne Johnson**

PCR#: 1612-010-003-00001

Assignment: Interim Director of Special Services

Location: Central Office

Salary: \$560 per diem rate, no less than three days per week

Effective: October 27, 2014 through June 30, 2015

Account: 11-000-219-104-72-10

Replacing: William J. Shannon

Contingency: Satisfactory criminal history review and Emergent Hire Approval

- d. **Karen Davis**

PCR#: 4101-815-050-00012

Assignment: One-on-One Paraprofessional

Location: Bradley School Early Childhood

Salary: \$29,362, Step 1, of the Paraprofessional's Salary Guide

Effective: October 24, 2014 through June 30, 2015

Account: 11-216-100-106-73-10

Replacing: New position (IEP)

e. LeRoya Hayes

PCR#: 4101-915-050-00003
 Assignment: One-on-One Paraprofessional
 Location: Thurgood Marshall Early Childhood
 Salary: \$30,637, Step 4, of the Paraprofessional's Salary Guide
 Effective: November 10, 2014 through June 30, 2015
 Account: 11-201-100-106-73-10
 Replacing: New position (IEP)
 Contingency: Satisfactory criminal history review and Emergent Hire Approval

f. Middle School After School Co-curricular Advisors, effective September 1, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-100-40-13.

Name	Advisor Position	Rate	Not to Exceed
Sonia Barnes	Homework Lab Bilingual Aide	\$20/hr	1½ hr/day, 4days/wk On Call/As Needed Basis Only
Ermite Etienne	Homework Lab Bilingual Aide	\$20/hr	1½ hr/day, 4days/wk On Call/As Needed Basis Only
Melvin Harris	Before/After School Supervisor	\$32.50/hr	1 hr/day, 5days/wk
Elizabeth Ragan	Archery Club	\$35/hr	1½ hr/day, 3days/wk
Anthony Petrocelli	Archery Club	\$35/hr	1½ hr/day, 3days/wk
Kelly Carlson	Archery Club	\$35/hr	1½ hr/day, 3days/wk

g. Barack Obama Elementary School After School Co-curricular Advisors, effective September 29, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-10-13.

Name	Advisor Position	Rate	Not to Exceed
Robert Austin	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Marcella Slog	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Lucy Cecere	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Margaret Watkins	Homework Lab Sub *on call, as needed basis	\$35/hr.	1 hr./day, 4days/wk

h. 2014-2015 Athletic Head Coach Recommendations- These appointments are effective 2014-2015 school year using account number 15-402-100-100-50-14. All coaches' salaries will be adjusted as needed pending the outcome of the negotiations between the Board and the APEA. All appointments are contingent upon sufficient student participation.

Name	Sport/Head Coach Position	Stipend
Keith Killea	Girls/Boys Strength and Conditioning (Winter)	\$5,000, Step 1

i. 2014-2015 Athletic Assistant Coach Recommendations- These appointments are effective 2014-2015 school year using account number 15-402-100-100-50-14. All coaches' salaries will be adjusted as needed pending the outcome of the negotiations between the Board and the APEA. All appointments are contingent upon sufficient student participation.

Name	Sport/Assistant Coach Position	Stipend
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Dave Johnson	HS Girls/Boys Soccer	\$6,900, Step 4
Leroy Hayes	HS Football	\$11,150, OG+Longevity
Timothy Fosque	HS Football	\$10,200, Step 4+Longevity
Matt Ardizzone	HS Football	\$10,200, Step 4+Longevity
Robert Ward	HS Football	\$10,200, Step 4+Longevity
Barry Baity	HS Football	\$11,150, Step OG+Longevity
Lawrence Irving	MS Girls/Boys Soccer	\$7,200, Step 4+Longevity
Christina Miller	MS Girls/Boys Cross Country	\$4,900, Step 3
Barry Baity	MS Boys Basketball	\$9,980, Step OG2+Longevity
Timothy Fosque	HS Boys Basketball	\$4,900, Step 2
Lindsey Olsen	MS Girls Basketball	\$3,900 Step 1
John Venino	MS Boys Basketball	\$9,980 Step OG2
Matt Ardizzone	HS Wrestling	\$7,200, Step 4+Longevity
Robert Cuccurullo	MS Girls Basketball	\$5,900, Step 3
Nancy Elliott	HS Girls/Boys Track	\$7,200, Step 4
Peter Baubles	HS Girls/Boys Track	\$4,900, Step 2
Jean Dortissant	HS Boys Basketball	\$4,900, Step 2
Roberto Perez	HS Girls/Boys Indoor Track	\$7,200, Step 4+Longevity

- j. **Andrew Nelson**, Athletic Volunteer (Football), effective 2014-2015 Season. There will be no monetary compensation or seniority accrual for this position provided by the district.
- k. Upon the recommendation of the Superintendent that the Board approves the appointment of all **Security Guards** to be used on an as needed/on call basis for all Athletic and/or After School Events for the 2014-2015 school year, to be paid \$20 per hour using account numbers 15-402-100-100-50-14 for HS events and 15-402-100-100-40-14 for MS events. Security Guards will have an equal opportunity to work district events, as well as home and away games. Schedules will be arranged by the Athletic Liaison, Security Manager and School Principals.
- l. **Substitute Custodians**, to be paid \$9.00 per hour not to exceed 25 hours per week, to be used on an as needed/on call basis only effective December 1, 2014 through June 30, 2015, using account number 11-000-262-100-90-12. Contingent upon satisfactory criminal history review.

Erica Hayes

Dwayne Love

Theodore Brown

- m. **High School After School Co-curricular Advisors**, effective October 27, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-50-13.

Name	Advisor Position	Rate	Not to Exceed
Diana Russo	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Michael Zajac	Extended Day-Buy Back	\$35/hr.	1 hr./day, 4days/wk
Sabrina Grasso	Extended Day-Buy Back	\$35/hr.	1 hr./day, 4days/wk

Toni Furlong	Extended Day-Special Ed	\$35/hr.	1 hr./day, 4days/wk
Jessica Daniels	Extended Day-English	\$35/hr.	1 hr./day, 4days/wk
Eileen Doran	Extended Day-Science	\$35/hr.	1 hr./day, 4days/wk
Dave Johnson	AM Gym	\$35/hr	45 min/day, 5 days/wk
Kimmy Taylor	Activities Coordinator	\$32.50/hr	1.5 hr./day, 5 days/wk
Ruby Francis	Honors Society	\$1,135	N/A
Christine DeMarsico	Senior Class	\$2,269	N/A
Mona McNeil	Yearbook	\$4,537	N/A
Laureen Caggiano	Theater/Play	\$4,000	N/A

- n. **Thurgood Marshall Elementary School After School Co-curricular Advisors**, effective October 27, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-30-13.

Name	Position	Rate	Not to Exceed
Jacqueline Visiko-Knox	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Fabrice Cuadrado	Drama Club	\$35/hr.	1 hr./day, 4days/wk
Pedro Trivella	Drama Club	\$35/hr.	1 hr./day, 4days/wk

2. **Corrections:**

Upon the recommendation of the Superintendent that the Board approve to rescind the appointment of the following:

- a. **Shawn Johnson** was previously approved on August 26, 2014 to receive a boiler license stipend but it shall be rescinded.
- b. **Mithson Cardona** was previously approved on September 23, 2014 with an effective date of October 14, 2014 but should have said October 8, 2014.
- c. **Cara Konnelly** was previously approved on September 23, 2014 with an effective date of October 15, 2014 but should have said October 14, 2014.
- d. **Ginamarie Herrera** was previously approved on September 23, 2014 as Middle School Math Coach but her appointment shall be rescinded.

3. **Stipends**

Upon the recommendation of the Superintendent that the Board approves Boiler License Annual Stipends of \$500, according to the Negotiated Agreement, to the following Custodial and Maintenance staff who hold current Boiler Licenses using account number: 11-000-262-100-90-10.

Leon Hughes

Daryl Newman

4. **Resignations**

Upon the recommendation of the Superintendent that the Board approve the resignations of the following employees:

- a. **Ana Mendez**, Bradley and Barack Obama Elementary Spanish Teacher, effective December 2, 2014.

5. **Retirements**

Upon the recommendation of the Superintendent that the Board approve the retirements of the following employees:

- a. **William Shannon**, Director of Special Services (PCR#1612-010-003-00001), effective June 30, 2015. Mr. Shannon will have been with this district for 16 years.

- b. **Barbara Eckart**, Payroll/Pension Specialist (PCR#1329-005-056-00001), effective June 30, 2015. Mrs. Eckart will have been with this district 25 years.
- c. **Sandra Stephens**, Middle School Teacher Aide (PCR#4101-500-050-00017), effective January 1, 2015. Ms. Stephens will have been with this district for 13½ years.
- d. **Bruce Booker**, Middle School Security Officer (PCR#4106-500-053-00003), effective October 1, 2014. Mr. Booker will have been with this district for 18 years.

6. Student Teachers/Internships/Field Observations

Upon the recommendation of the Superintendent that the Board approve the following for Student Teaching/Internships/Field Observations/Clinical Observations for the 2014-2015 school year:

Student Name	Institution	Assignment	Cooperating Staff Member
Charisse Fellenz	Kendall College	Early Childhood	Ms. Ficarra; Bradley School
Jessica Worster	Brookdale Community College	Social Worker	Mr. Firsichbaum; Middle School
Jacquelyn Reaves	Monmouth University	Counseling	TBD; High School

7. New/Revised Job Descriptions

Upon the recommendation of the Superintendent that the board approve the following job descriptions (attachment B.7a-B.7c):

- a. **#1730 Supervisor of Buildings and Grounds (Revised)**
- b. **#1830 Safety and Environmental Specialist/Risk Manager (Revised)**
- c. **#3201 Learning Disabilities Teacher – Consultant (Revised)**

8. New/Revised Policies (First Reading)

Upon the recommendation of the Superintendent that the board approve the following policies (attachment B.8a-B.8i):

- a. **#5305 Health Services Personnel (Revised)**
- b. **#5306 Health Services to Nonpublic Schools (M) (Revised)**
- c. **#5308 Student Health Records (M) (Revised)**
- d. **#5310 Health Services (M) (Revised)**
- e. **#5339 Screening for Dyslexia (M) (New)**
- f. **#5530 Substance Abuse (M) (Revised)**
- g. **#5600 Student Discipline/Code of Conduct (M) (Revised)**
- h. **#5756 Transgender Students (New)**
- i. **#8505 Wellness Policy/Nutrient Standards for Meals and Other Foods (M) (Revised)**

9. Upon the recommendation of the Superintendent that the board approve the abolishment of policy #1522 School-Level Planning.

10. Comprehensive Equity Plan 2014-2018

Upon the recommendation of the Superintendent that the board approve the Comprehensive Equity Plan for 2014-2018.

11. Affirmative Action Equity Plan 2014-2016

Upon the recommendation of the Superintendent that the board approve the Affirmative Action Equity Plan 2014-2016.

12. Recommend Board approval for the following counselors to attend the two day NJSCA Annual Fall Conference: Marlana Bryant-Tirrell and Victoria Harrell (10/12/14 and 10/13/14) at the Ocean Place Resort and Spa, Long Branch, NJ. The NJSCA Annual Fall Conference includes a variety of pertinent school counseling workshops, guest speakers and exhibitions. Both counselors are signed up for different workshop topics and will turnkey the

information at the next district guidance meeting. Cost: \$195.00 per/registration (+ Travel Reimbursement)
Total Cost: \$404.00 Account #: 11-000-218-580-72-41

13. Recommend Board approval for the new writing of the Social Studies 9-12 in the following areas: World History (5 units), US History 1 (5 units) and US History 2 (5 units) curriculum that meets the new New Jersey Common Core Curriculum Standards, our current curriculum template and is customized to the Asbury Park School District needs. This is also required by the QSAC committee. Cost: \$350.00 per unit and five units per subject.
Total Cost: \$5,250.00 Account: 11-000-221-110-75-17
14. Recommend Board approval for one science teacher Ms. Doran to attend three day conference at the NSTA National Science convention in Orlando Florida: November 6-8, 2014 at the Orange County convention Center. Registration Cost: \$185.00 for one participant Air Fare: \$485.00 per person, Hotel Accommodations: \$179.00 per night for four nights for one participants (\$716.00), Food: \$50.00 a day for four days (\$200.00)
Cost: \$1586.00 Account: 20-270-200-500-74-20
15. Recommend approval of Board to develop and submit an application for the Monmouth County Workforce Investment Board (WIB) and NJ Department of Labor's Workforce Investment Act (WIA) Youth Employment Training grant, to be implemented in the Asbury Park High School. The purpose of the grant is to provide an employment training program for in-school junior and seniors. The goals of the program are;
 - 1.) Increase the basic skills of local high school juniors and senior youth.
 - 2.) Provide structured work experiences opportunities through the summer and school year, which provides viable world of work mentoring as well as provide minimal income while in school, all with the goal of in-school retention and transition to a successful post- high school experience.
 - 3.) Transition to employment or post-secondary training.The project period of the grant is from December 1, 2014 through December 1, 2015 and the amount of the grant is \$30,000. There are no matching funds required for this grant.
16. Recommend approval of Board to partner with the Monmouth County Health Department in the Coordinated School Health program grant for the Barack Obama, TMES & Bradley Elementary Schools. The New Jersey Department of Health Action for Fitness in Monmouth County grant is designed to use evidence based strategies to reduce and prevent childhood obesity. The goals of the Action for Fitness Health program are to:
 - 1.) Promote healthy eating habits and choices
 - 2.) Increase fitness activities for kids/staff/families
 - 3.) Teach students and families about nutrition/fitnessThe Monmouth County Health Department will be the lead agency in the grant and Asbury Park School district will receive \$25,000.00 to implement the grant objectives.
There are no matching funds required for this grant.
17. Recommend approval of Board to develop and submit an application for the Target Young Audiences (YA) Art Education Grant for the Thurgood Marshall Elementary School. The grant is designed to bring extraordinary and inspiring arts experiences (performances, hands-on workshops, and professional development) delivered by YA's team of professional teaching artists. Each customized program is developed to maximize students' experiences with quality arts programs, provide opportunities to understand the cultural importance of the arts and creativity, and connect to classroom curriculum and their lives. The project period of the grant is from November 1, 2014 through June 30, 2015 and the amount of the grant is \$10,000. There is a 20% matching funds requirement for this grant through in-kind contributions such as teacher release time for professional development, planning and coordination, supplies and materials necessary for programs.
18. Recommend Board approval for four teachers to attend the overnight symposium at the East Brunswick Hilton in East Brunswick: October 24 – 25, 2014 at the NJEA Urban Education Symposium. Registration Cost: \$250.0 per participants for four participants.
Total Cost: \$1,000.00 Account: 20-270-200-500-74-20
19. Recommend Board approval for the attached field trips (Attachment B.19).

Addenda

1. Recommend the approval for the submission of the 2014-2015 QSAC Statement of Assurance (SOA) to the Department of Education.

2. Staff Appointments

Upon the recommendation of Superintendent, that the Board approves the staff appointments listed below for 2014-2015 school year, pending budget funding and sufficient student participation.

a. Vanda Castro

PCR#: 3012-100-042-00001
Assignment: World Language Teacher
Location: Barack Obama Elementary School
Salary: \$66,275, Step 12BA, of the Teacher's Salary Guide
Effective: December 3, 2014 through June 30, 2015
Account: 15-120-100-101-10-10
Replacing: Ana Mendez
Contingency: Satisfactory criminal history review and Emergent Hire Approval

b. Curriculum Writers, will be developing/writing curriculum units for the District using account number 11-000-221-110-75-17. They will be paid a stipend of \$360 per unit upon completion not to exceed 20 units.

Name	Curriculum Unit
Dorothy Byrne	Social Studies
Sandy Shader	Science

3. Revised Job Descriptions

Upon the recommendation of the Superintendent that the board approve the following job descriptions (attachment B.3a-B.3b):

- a. #1612 Director of Special Services (Revised)
- b. #1620 Director of Curriculum and Instruction (Revised)

Items B.1-B.3b Addenda (Except Item B.1m)

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.1m

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Lowell abstaining.

C. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR

1. Business Services

That the Board approve the following bills and claims:

- (a) Bills and Claims for October 2014 in the amount of \$4,255,363.84 (Attachment C.1a)
- (b) Payroll Report for September 2014 in the amount of \$3,454,969.66 (Attachment C.1b)

2. Appropriation Adjustments:

That the Board authorize the Business Administrator to make the following adjustments to the 2014-2015 school budget. (Attachment C.2)

3. NJSBA Annual Workshop

RESOLVED that the Asbury Park Board of Education approve the Superintendent, Mr.

Lamont Repollet, to attend the New Jersey School Boards Association Annual Conference in Atlantic City, New Jersey from October 28-30, 2014 for an amount estimated at \$500; utilizing account# 11-000-230-580-71-43.

4. Pupil Placements

- a. That the Board approve the placement of the following resident (and non-resident and Charter School) handicapped pupils at the facilities listed for the 2014-2015 school year.

Student ID#	D.O.B.	Classif.	Placement	Start Date	Tuition
201600016	3/29/2000	MD	Holmdel Twp HS	9/3/2014 - 6/30/2015	\$9,449.70 P/M; \$94,497.00 YR.
201740147	8/11/1999	OHI	YCS-FT Lee	9/4/2014	\$298.33 P/D; \$53,699.40 Yr.
201890015	11/18/1998	MD	YCS-FT Lee	9/4/2014	\$298.33 P/D; \$53,699.40 Yr.
201700400	11/16/1998	ED	Middletown North HS	9/3/2014 - 6/30/2015	\$1,851.00 P/M; \$18,510.00 Yr,
201600348	5/2/1998	MD	BEST Academy	9/15/2014	\$43,000.00 Yr.
201500171	2/20/1997	OHI	BEST Academy	9/4/2014	\$43,000.00 Yr.
201900143	11/7/2000	ED	Coastal Learning Center - South	9/15/2014	\$268.00 P/D; \$47,972.00 Yr. (179 ays)
202104009	3/7/2003	VI	Neptune - Midtown Community	9/4/2014 - 6/30/2015	\$8,147.00 P/M; \$81,470.00 Yr.
202903685	10/23/10	PSD	CBVI	9/1/2014	1,800.00

- b. The following pupils are to be dropped from their out of district placements.

Student ID#	D.O.B.	Classif.	Placement	Exit Date	Reason
201600190	6/24/1998	ED	Coastal - South	9/10/2014	Went to Youth Corp.
201600019	6/25/2000	MD	Harbor	9/29/2014	Parent withdrew child to be home schooled.

- c. Resolved that the Asbury Park Board of Education approve the continued education of Student ID# 201403413 through June 2015.

5. Travel and Professional Development

RESOLVED that the Asbury Park Board of Education approve the travel and professional development requests as per the attached listing. (Attachment C.5)

6. Obsolete Equipment

- a. That the Board declare the equipment on the attached list, which have been looked at by the Chief Information Technology Officer, as obsolete and authorize disposal by the Business Administrator in accordance with Policy #7300. Please note: all parts that can be salvaged will be used to fix other equipment. (Attachment C.6a)

- b. That the Board declare the TVs/Equipment listed below located at the Middle School, which

have been looked at by the Chief Information Technology Officer, as obsolete and authorize disposal by the Business Administrator in accordance with Policy #7300. Please note: all parts that can be salvaged will be used to fix other equipment.

Description	Make/Model	Serial Number	Asset Tag
Phillips Magnavox	tr2502	16207607	N/A
Sony	kv27v42	4187700	A9994
RCA	27f500tdv	e022n30r6	N/A
Panasonic	pvm2559	c9aa10429	100177
Sony	kv27v42	4189693	A9986

7. Fitnessgram Grant

Resolution to accept funds from the Fitnessgram Grant for the High School. This grant will implement the fitness data program that is currently being used in the Middle School to the High School. The amount of the grant is \$1,000.00 and the grant period is September 15, 2014 through June 30, 2015.

8. Fundraisers

RESOLVED that the Asbury Park Board of Education approve the below list of fundraisers for the 2014-2015 school year.

School	Group	Fundraiser	Purpose	Date(s)	Price Charged	Cost of Items	Est. Profit
M.S.	Student Council	Candy Grams	Student Activities	Oct. 31, 2014	\$1	\$.50	\$300
M.S.	Student Council	Bake Sale	Student Activities	Oct. 31, 2014	\$.25-\$1	\$0	\$20
M.S.	Student Council	Pennies for Change	Student Activities	Nov. 1, 2014-June 1, 2015	\$.01-\$1	\$0	\$500
M.S.	Student Council	Winter Candy Grams	Student Activities	Dec. 1, 2014	\$1	\$.50	\$300

9. Use of Facility

- a. That the Board approve the request from DeAnna Osborne on behalf of Girl Scouts of the Jersey Shore in accordance with Policy #7510 to use the Bradley Elementary School (Cafeteria/Multipurpose Room) and waive Facility Fees (Custodial Fees \$1,680; Room/Area Rental Fees \$2,100) of \$3,780 on the following dates: October 24, 2014; November 14, 2014; December 12, 2014; January 23, 2015; February 20, 2015; March 13, 2015 and April 24, 2015 (Friday) from the hours of 2:00 p.m. to 4:00 p.m. for Multi-Level Girl Scout Troop Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9a)
- b. That the Board approve the request from DeAnna Osborne on behalf of Girl Scouts of the Jersey Shore in accordance with Policy #7510 to use the Thurgood Marshall Elementary School (Cafeteria/Multipurpose Room) and waive Facility Fees (Custodial Fees \$1,680; Room/Area Rental Fees \$2,100) of \$3,780 on the following dates: October 24, 2014; November 21, 2014; December 12, 2014; January 30, 2015; February 27, 2015; March 20, 2015 and May 1, 2015 (Friday) from the hours of 2:00 p.m. to 4:00 p.m. for Multi-Level Girl Scout Troop Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9b)

- c. That the Board approve the request from Pastor Jackie Burgess on behalf of Monmouth Council Boys Scouts & Ballard UMC in accordance with Policy #7510 to use the Bradley Elementary School (Classroom-1) and waive Facility Fees (Custodial Fees \$5,220; Room/Area Rental Fees \$1,450) of \$6,670 from November 4, 2014 through June 2, 2015 (Tuesday) from the hours of 2:20 p.m. to 3:45 p.m. for Cub Scout Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9c)

10. New Jersey Schools Insurance Group

a. Indemnity and Trust Renewal Agreement

WHEREAS, the **NJSIG** seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 et. seq. and the regulations promulgated pursuant thereto;

WHEREAS, the **Educational Institution** has resolved to apply for and/or renew its membership with NJSIG; and

WHEREAS, the **Educational Institution** certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to **NJSIG**.

NOW, THEREFORE, it is agreed as follows:

1. The **Educational Institution** hereby establishes/renews its membership with **NJSIG** for a three (3) year period, beginning July 1, 2014, and ending July 1, 2017 at 12:01 a.m. eastern standard time.
2. The **Educational Institution** agrees to participate in **NJSIG** with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit "A".
3. The **Educational Institution** hereby ratifies and affirms the bylaws and other organizational and operational documents of **NJSIG** and as from time to time amended by **NJSIG** and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The **Educational Institution** agrees to be a participating member of **NJSIG** for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.
5. In consideration of membership in **NJSIG**, the **Educational Institution** agrees that for those types of coverage in which it participates, the **Educational Institution** shall jointly and severally assume and discharge the liability of each and every member of **NJSIG** all of whom, as a condition of membership in **NJSIG**, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the **Educational Institution** is pledged to the punctual payment of any sums which shall become due to **NJSIG** in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.

6. If **NJSIG**, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the **Educational Institution** agrees to reimburse **NJSIG** for all such reasonable expenses, fees and costs on demand.
7. **The Educational Institution** and **NJSIG** agree that **NJSIG** shall hold all monies paid by the **Educational Institution** to **NJSIG** as fiduciaries for the benefit of **NJSIG** claimants all in accordance with applicable statutes and/or regulations.
8. **NJSIG** shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

b. Resolution to Join-MOCSSIF 2014-2017

WHEREAS, N.J.S.A. 18A:18B-1, *et seq.*, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Asbury Park Board of Education desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Asbury Park Board of Education finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Asbury Park Board of Education under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE Asbury Park Board of Education:

THAT the Asbury Park Board of Education joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

Property X	EDP X	General Liability X	Umbrella/Excess X
Equip Breakdown X	Crime/Bonds X	Automobile Liability X	Errors Omissions <input type="checkbox"/>
Auto Physical Damage X	Workers' Compensation <input type="checkbox"/>		

11. Educational Assessments

That the Board authorize Gerald Bruno to complete Educational Assessments at the Asbury Park School District 2014-2015 school year July 1, 2014-June 30, 2015. Gerald Bruno will provide services at \$450 per day up to three days per week for the school year; total not to exceed \$26,100 using account code# 11-000-219-320-77-41 (Attachment C.11)

12. Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached documents for the various school facilities of the Asbury Park School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Asbury Park School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 form for the Asbury Park School District in compliance with Department of Education requirements. (Attachment C.12)

Item C.1a (Except Pg. 8-HOPE ACADEMY CS)

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Item C.1a Pg. 8-HOPE ACADEMY CS

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 7 Nay: 0 Abs: 1 Upon roll call the motion was adopted with Ms. Lesinski abstaining.

Item C.1b-C.12

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Rev. Smallwood abstains on any item a conflict exists.

Motion to Go Into Executive Caucus

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and

WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE BE IT RESOLVED that the Asbury Park Board of Education will hold a closed executive session on this date, October 23, 2014 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken.

- 1. Confidential Matters per Statute on Court Order _____
- 2. Impact Rights to Receive Federal Funds _____
- 3. Unwarranted Invasion of Individual Privacy _____
- 4. Collective Bargaining _____
- 5. Acquisition of Real Property or Investment of Funds _____

ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

AGENDA

October 23, 2014

A. PRELIMINARY

1. Statement by Board President:

This meeting was called in accordance with the provisions of the "Open Public Meetings Law," C.231, PL. 1975, and notices were forwarded to Asbury Park Press, to Board Members and were posted as required.

2. Roll Call

Present:

Rev. Smallwood, President (Departed at 6:05pm)
Ms. Harris, Vice President
Ms. Ahbez-Anderson
Ms. Breech
Ms. Lesinski
Ms. Lowell
Mr. Saunders Jr. (Arrived at 6:00pm)
Ms. Simmons (Arrived at 5:55pm)

Absent:

Mr. Hall

Also Present:

Dr. Lamont Repollet, Superintendent
Mr. Geoffrey Hastings, Business Administrator/Board Secretary
Ms. Ivy Brown, Assistant Business Administrator/Assistant Board Secretary
Ms. Roberta Beauford, Director of Special Projects/Human Resources Manager
Mr. Alan Schnirman, Board Counsel

3. Flag Salute

Rev. Smallwood led the group in the flag salute.

4. Presentations

No presentations were made.

5. Public Participation in Accordance with Board Policy 0167

No public comments were made.

6. Superintendent's Report

The Superintendent addressed the following items:

- Tour of District
- Opening of the new playground at the Barack H. Obama Elementary School

7. State Monitor's Report

No report was given.

8. Acceptance of Minutes

- a. That the Board approve the minutes of the **Regular Meeting** held **September 23, 2014**. (Attachment A.8a)
- b. That the Board approve the minutes of **Closed Executive** held **September 23, 2014**.

Item A.8a

Motion to approve: Ms. Lesinski

Second: Ms. Lowell

Aye: 6 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Rev. Smallwood abstaining.

Item A.8b

Motion to approve: Ms. Lesinski

Second: Ms. Lowell

Aye: 5 **Nay:** 0 **Abs:** 2 Upon roll call the motion was adopted with Ms. Simmons and Rev. Smallwood abstaining.

Board Agenda

1. Staff Appointments

Upon the recommendation of Superintendent, that the Board approves the staff appointments listed below for 2014-2015 school year, pending budget funding and sufficient student participation.

- a. **Reappointment of Spanish Translator**, effective July 1, 2014 through June 30, 2015, translator will be paid based on the APEA Negotiated Agreement - \$30 per hour for all certified teachers, to be used on call/as needed using account number 20-241-100-100-75-10.

Paola Lauterwasser

- b. **Sancha Gray**

PCR#: 1620-010-003-00001

Assignment: Director of Curriculum and Instruction

Location: Central Office

Salary: \$136,824

Effective: October 24, 2014 through June 30, 2015

Account: 11-000-221-102-74-10

Replacing: Elford Rawls-Dill

Contingency: Satisfactory criminal history review and Emergent Hire Approval

- c. **Dr. Roxanne Johnson**

PCR#: 1612-010-003-00001

Assignment: Interim Director of Special Services

Location: Central Office

Salary: \$560 per diem rate, no less than three days per week

Effective: October 27, 2014 through June 30, 2015

Account: 11-000-219-104-72-10

Replacing: William J. Shannon

Contingency: Satisfactory criminal history review and Emergent Hire Approval

- d. **Karen Davis**

PCR#: 4101-815-050-00012

Assignment: One-on-One Paraprofessional

Location: Bradley School Early Childhood

Salary: \$29,362, Step 1, of the Paraprofessional's Salary Guide

Effective: October 24, 2014 through June 30, 2015

Account: 11-216-100-106-73-10

Replacing: New position (IEP)

e. LeRoya Hayes

PCR#: 4101-915-050-00003

Assignment: One-on-One Paraprofessional

Location: Thurgood Marshall Early Childhood

Salary: \$30,637, Step 4, of the Paraprofessional's Salary Guide

Effective: November 10, 2014 through June 30, 2015

Account: 11-201-100-106-73-10

Replacing: New position (IEP)

Contingency: Satisfactory criminal history review and Emergent Hire Approval

f. Middle School After School Co-curricular Advisors, effective September 1, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-100-40-13.

Name	Advisor Position	Rate	Not to Exceed
Sonia Barnes	Homework Lab Bilingual Aide	\$20/hr	1½ hr/day, 4days/wk On Call/As Needed Basis Only
Ermite Etienne	Homework Lab Bilingual Aide	\$20/hr	1½ hr/day, 4days/wk On Call/As Needed Basis Only
Melvin Harris	Before/After School Supervisor	\$32.50/hr	1 hr/day, 5days/wk
Elizabeth Ragan	Archery Club	\$35/hr	1½ hr/day, 3days/wk
Anthony Petrocelli	Archery Club	\$35/hr	1½ hr/day, 3days/wk
Kelly Carlson	Archery Club	\$35/hr	1½ hr/day, 3days/wk

g. Barack Obama Elementary School After School Co-curricular Advisors, effective September 29, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-10-13.

Name	Advisor Position	Rate	Not to Exceed
Robert Austin	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Marcella Slog	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Lucy Cecere	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Margaret Watkins	Homework Lab Sub *on call, as needed basis	\$35/hr.	1 hr./day, 4days/wk

h. 2014-2015 Athletic Head Coach Recommendations- These appointments are effective 2014-2015 school year using account number 15-402-100-100-50-14. All coaches' salaries will be adjusted as needed pending the outcome of the negotiations between the Board and the APEA. All appointments are contingent upon sufficient student participation.

Name	Sport/Head Coach Position	Stipend
Keith Killea	Girls/Boys Strength and Conditioning (Winter)	\$5,000, Step 1

i. 2014-2015 Athletic Assistant Coach Recommendations- These appointments are effective 2014-2015 school year using account number 15-402-100-100-50-14. All coaches' salaries will be adjusted as needed pending the outcome of the negotiations between the Board and the APEA. All appointments are contingent upon sufficient student participation.

Name	Sport/Assistant Coach Position	Stipend
------	--------------------------------	---------

Dave Johnson	HS Girls/Boys Soccer	\$6,900, Step 4
Leroy Hayes	HS Football	\$11,150, OG+Longevity
Timothy Fosque	HS Football	\$10,200, Step 4+Longevity
Matt Ardizzone	HS Football	\$10,200, Step 4+Longevity
Robert Ward	HS Football	\$10,200, Step 4+Longevity
Barry Baity	HS Football	\$11,150, Step OG+Longevity
Lawrence Irving	MS Girls/Boys Soccer	\$7,200, Step 4+Longevity
Christina Miller	MS Girls/Boys Cross Country	\$4,900, Step 3
Barry Baity	MS Boys Basketball	\$9,980, Step OG2+Longevity
Timothy Fosque	HS Boys Basketball	\$4,900, Step 2
Lindsey Olsen	MS Girls Basketball	\$3,900 Step 1
John Venino	MS Boys Basketball	\$9,980 Step OG2
Matt Ardizzone	HS Wrestling	\$7,200, Step 4+Longevity
Robert Cuccurullo	MS Girls Basketball	\$5,900, Step 3
Nancy Elliott	HS Girls/Boys Track	\$7,200, Step 4
Peter Baubles	HS Girls/Boys Track	\$4,900, Step 2
Jean Dortissant	HS Boys Basketball	\$4,900, Step 2
Roberto Perez	HS Girls/Boys Indoor Track	\$7,200, Step 4+Longevity

- j. **Andrew Nelson**, Athletic Volunteer (Football), effective 2014-2015 Season. There will be no monetary compensation or seniority accrual for this position provided by the district.
- k. Upon the recommendation of the Superintendent that the Board approves the appointment of all **Security Guards** to be used on an as needed/on call basis for all Athletic and/or After School Events for the 2014-2015 school year, to be paid \$20 per hour using account numbers 15-402-100-100-50-14 for HS events and 15-402-100-100-40-14 for MS events. Security Guards will have an equal opportunity to work district events, as well as home and away games. Schedules will be arranged by the Athletic Liaison, Security Manager and School Principals.
- l. **Substitute Custodians**, to be paid \$9.00 per hour not to exceed 25 hours per week, to be used on an as needed/on call basis only effective December 1, 2014 through June 30, 2015, using account number 11-000-262-100-90-12. Contingent upon satisfactory criminal history review.

Erica Hayes

Dwayne Love

Theodore Brown

- m. **High School After School Co-curricular Advisors**, effective October 27, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-50-13.

Name	Advisor Position	Rate	Not to Exceed
Diana Russo	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Michael Zajac	Extended Day-Buy Back	\$35/hr.	1 hr./day, 4days/wk
Sabrina Grasso	Extended Day-Buy Back	\$35/hr.	1 hr./day, 4days/wk

Toni Furlong	Extended Day-Special Ed	\$35/hr.	1 hr./day, 4days/wk
Jessica Daniels	Extended Day-English	\$35/hr.	1 hr./day, 4days/wk
Eileen Doran	Extended Day-Science	\$35/hr.	1 hr./day, 4days/wk
Dave Johnson	AM Gym	\$35/hr	45 min/day, 5 days/wk
Kimmy Taylor	Activities Coordinator	\$32.50/hr	1.5 hr./day, 5 days/wk
Ruby Francis	Honors Society	\$1,135	N/A
Christine DeMarsico	Senior Class	\$2,269	N/A
Mona McNeil	Yearbook	\$4,537	N/A
Laureen Caggiano	Theater/Play	\$4,000	N/A

- n. **Thurgood Marshall Elementary School After School Co-curricular Advisors**, effective October 27, 2014 through June 30, 2015, to be paid at the rates listed below according to the negotiated agreement using account number 15-401-100-101-30-13.

Name	Position	Rate	Not to Exceed
Jacqueline Visiko-Knox	Homework Lab	\$35/hr.	1 hr./day, 4days/wk
Fabrice Cuadrado	Drama Club	\$35/hr.	1 hr./day, 4days/wk
Pedro Trivella	Drama Club	\$35/hr.	1 hr./day, 4days/wk

2. **Corrections:**

Upon the recommendation of the Superintendent that the Board approve to rescind the appointment of the following:

- a. **Shawn Johnson** was previously approved on August 26, 2014 to receive a boiler license stipend but it shall be rescinded.
- b. **Mithson Cardona** was previously approved on September 23, 2014 with an effective date of October 14, 2014 but should have said October 8, 2014.
- c. **Cara Konnelly** was previously approved on September 23, 2014 with an effective date of October 15, 2014 but should have said October 14, 2014.
- d. **Ginamarie Herrera** was previously approved on September 23, 2014 as Middle School Math Coach but her appointment shall be rescinded.

3. **Stipends**

Upon the recommendation of the Superintendent that the Board approves Boiler License Annual Stipends of \$500, according to the Negotiated Agreement, to the following Custodial and Maintenance staff who hold current Boiler Licenses using account number: 11-000-262-100-90-10.

Leon Hughes

Daryl Newman

4. **Resignations**

Upon the recommendation of the Superintendent that the Board approve the resignations of the following employees:

- a. **Ana Mendez**, Bradley and Barack Obama Elementary Spanish Teacher, effective December 2, 2014.

5. **Retirements**

Upon the recommendation of the Superintendent that the Board approve the retirements of the following employees:

- a. **William Shannon**, Director of Special Services (PCR#1612-010-003-00001), effective June 30, 2015. Mr. Shannon will have been with this district for 16 years.

- b. **Barbara Eckart**, Payroll/Pension Specialist (PCR#1329-005-056-00001), effective June 30, 2015. Mrs. Eckart will have been with this district 25 years.
- c. **Sandra Stephens**, Middle School Teacher Aide (PCR#4101-500-050-00017), effective January 1, 2015. Ms. Stephens will have been with this district for 13½ years.
- d. **Bruce Booker**, Middle School Security Officer (PCR#4106-500-053-00003), effective October 1, 2014. Mr. Booker will have been with this district for 18 years.

6. Student Teachers/Internships/Field Observations

Upon the recommendation of the Superintendent that the Board approve the following for Student Teaching/Internships/Field Observations/Clinical Observations for the 2014-2015 school year:

Student Name	Institution	Assignment	Cooperating Staff Member
Charisse Fellenz	Kendall College	Early Childhood	Ms. Ficarra; Bradley School
Jessica Worster	Brookdale Community College	Social Worker	Mr. Firsichbaum; Middle School
Jacquelyn Reaves	Monmouth University	Counseling	TBD; High School

7. New/Revised Job Descriptions

Upon the recommendation of the Superintendent that the board approve the following job descriptions (attachment B.7a-B.7c):

- a. **#1730 Supervisor of Buildings and Grounds (Revised)**
- b. **#1830 Safety and Environmental Specialist/Risk Manager (Revised)**
- c. **#3201 Learning Disabilities Teacher – Consultant (Revised)**

8. New/Revised Policies (First Reading)

Upon the recommendation of the Superintendent that the board approve the following policies (attachment B.8a-B.8i):

- a. **#5305 Health Services Personnel (Revised)**
- b. **#5306 Health Services to Nonpublic Schools (M) (Revised)**
- c. **#5308 Student Health Records (M) (Revised)**
- d. **#5310 Health Services (M) (Revised)**
- e. **#5339 Screening for Dyslexia (M) (New)**
- f. **#5530 Substance Abuse (M) (Revised)**
- g. **#5600 Student Discipline/Code of Conduct (M) (Revised)**
- h. **#5756 Transgender Students (New)**
- i. **#8505 Wellness Policy/Nutrient Standards for Meals and Other Foods (M) (Revised)**

9. Upon the recommendation of the Superintendent that the board approve the abolishment of policy #1522 School-Level Planning.

10. Comprehensive Equity Plan 2014-2018

Upon the recommendation of the Superintendent that the board approve the Comprehensive Equity Plan for 2014-2018.

11. Affirmative Action Equity Plan 2014-2016

Upon the recommendation of the Superintendent that the board approve the Affirmative Action Equity Plan 2014-2016.

12. Recommend Board approval for the following counselors to attend the two day NJSCA Annual Fall Conference: Marlana Bryant-Tirrell and Victoria Harrell (10/12/14 and 10/13/14) at the Ocean Place Resort and Spa, Long Branch, NJ. The NJSCA Annual Fall Conference includes a variety of pertinent school counseling workshops, guest speakers and exhibitions. Both counselors are signed up for different workshop topics and will turnkey the

information at the next district guidance meeting. Cost: \$195.00 per/registration (+ Travel Reimbursement)
Total Cost: \$404.00 Account #: 11-000-218-580-72-41

13. Recommend Board approval for the new writing of the Social Studies 9-12 in the following areas: World History (5 units), US History 1 (5 units) and US History 2 (5 units) curriculum that meets the new New Jersey Common Core Curriculum Standards, our current curriculum template and is customized to the Asbury Park School District needs. This is also required by the QSAC committee. Cost: \$350.00 per unit and five units per subject.
Total Cost: \$5,250.00 Account: 11-000-221-110-75-17
14. Recommend Board approval for one science teacher Ms. Doran to attend three day conference at the NSTA National Science convention in Orlando Florida: November 6-8, 2014 at the Orange County convention Center. Registration Cost: \$185.00 for one participant Air Fare: \$485.00 per person, Hotel Accommodations: \$179.00 per night for four nights for one participants (\$716.00), Food: \$50.00 a day for four days (\$200.00)
Cost: \$1586.00 Account: 20-270-200-500-74-20
15. Recommend approval of Board to develop and submit an application for the Monmouth County Workforce Investment Board (WIB) and NJ Department of Labor's Workforce Investment Act (WIA) Youth Employment Training grant, to be implemented in the Asbury Park High School. The purpose of the grant is to provide an employment training program for in-school junior and seniors. The goals of the program are;
 - 1.) Increase the basic skills of local high school juniors and senior youth.
 - 2.) Provide structured work experiences opportunities through the summer and school year, which provides viable world of work mentoring as well as provide minimal income while in school, all with the goal of in-school retention and transition to a successful post- high school experience.
 - 3.) Transition to employment or post-secondary training.The project period of the grant is from December 1, 2014 through December 1, 2015 and the amount of the grant is \$30,000. There are no matching funds required for this grant.
16. Recommend approval of Board to partner with the Monmouth County Health Department in the Coordinated School Health program grant for the Barack Obama, TMES & Bradley Elementary Schools. The New Jersey Department of Health Action for Fitness in Monmouth County grant is designed to use evidence based strategies to reduce and prevent childhood obesity. The goals of the Action for Fitness Health program are to:
 - 1.) Promote healthy eating habits and choices
 - 2.) Increase fitness activities for kids/staff/families
 - 3.) Teach students and families about nutrition/fitnessThe Monmouth County Health Department will be the lead agency in the grant and Asbury Park School district will receive \$25,000.00 to implement the grant objectives.
There are no matching funds required for this grant.
17. Recommend approval of Board to develop and submit an application for the Target Young Audiences (YA) Art Education Grant for the Thurgood Marshall Elementary School. The grant is designed to bring extraordinary and inspiring arts experiences (performances, hands-on workshops, and professional development) delivered by YA's team of professional teaching artists. Each customized program is developed to maximize students' experiences with quality arts programs, provide opportunities to understand the cultural importance of the arts and creativity, and connect to classroom curriculum and their lives. The project period of the grant is from November 1, 2014 through June 30, 2015 and the amount of the grant is \$10,000. There is a 20% matching funds requirement for this grant through in-kind contributions such as teacher release time for professional development, planning and coordination, supplies and materials necessary for programs.
18. Recommend Board approval for four teachers to attend the overnight symposium at the East Brunswick Hilton in East Brunswick: October 24 – 25, 2014 at the NJEA Urban Education Symposium. Registration Cost: \$250.0 per participants for four participants.
Total Cost: \$1,000.00 Account: 20-270-200-500-74-20
19. Recommend Board approval for the attached field trips (Attachment B.19).

Addenda

1. Recommend the approval for the submission of the 2014-2015 QSAC Statement of Assurance (SOA) to the Department of Education.

2. Staff Appointments

Upon the recommendation of Superintendent, that the Board approves the staff appointments listed below for 2014-2015 school year, pending budget funding and sufficient student participation.

a. Vanda Castro

PCR#: 3012-100-042-00001
Assignment: World Language Teacher
Location: Barack Obama Elementary School
Salary: \$66,275, Step 12BA, of the Teacher's Salary Guide
Effective: December 3, 2014 through June 30, 2015
Account: 15-120-100-101-10-10
Replacing: Ana Mendez
Contingency: Satisfactory criminal history review and Emergent Hire Approval

b. Curriculum Writers, will be developing/writing curriculum units for the District using account number 11-000-221-110-75-17. They will be paid a stipend of \$360 per unit upon completion not to exceed 20 units.

Name	Curriculum Unit
Dorothy Byrne	Social Studies
Sandy Shader	Science

3. Revised Job Descriptions

Upon the recommendation of the Superintendent that the board approve the following job descriptions (attachment B.3a-B.3b):

- a. #1612 Director of Special Services (Revised)
- b. #1620 Director of Curriculum and Instruction (Revised)

Items B.1-B.3b Addenda (Except Item B.1m)

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.1m

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Lowell abstaining.

C. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR

1. Business Services

That the Board approve the following bills and claims:

- (a) Bills and Claims for October 2014 in the amount of \$4,255,363.84 (Attachment C.1a)
- (b) Payroll Report for September 2014 in the amount of \$3,454,969.66 (Attachment C.1b)

2. Appropriation Adjustments:

That the Board authorize the Business Administrator to make the following adjustments to the 2014-2015 school budget. (Attachment C.2)

3. NJSBA Annual Workshop

RESOLVED that the Asbury Park Board of Education approve the Superintendent, Mr.

Lamont Repollet, to attend the New Jersey School Boards Association Annual Conference in Atlantic City, New Jersey from October 28-30, 2014 for an amount estimated at \$500; utilizing account# 11-000-230-580-71-43.

4. Pupil Placements

- a. That the Board approve the placement of the following resident (and non-resident and Charter School) handicapped pupils at the facilities listed for the 2014-2015 school year.

Student ID#	D.O.B.	Classif.	Placement	Start Date	Tuition
201600016	3/29/2000	MD	Holmdel Twp HS	9/3/2014 - 6/30/2015	\$9,449.70 P/M; \$94,497.00 YR.
201740147	8/11/1999	OHI	YCS-FT Lee	9/4/2014	\$298.33 P/D; \$53,699.40 Yr.
201890015	11/18/1998	MD	YCS-FT Lee	9/4/2014	\$298.33 P/D; \$53,699.40 Yr.
201700400	11/16/1998	ED	Middletown North HS	9/3/2014 - 6/30/2015	\$1,851.00 P/M; \$18,510.00 Yr,
201600348	5/2/1998	MD	BEST Academy	9/15/2014	\$43,000.00 Yr.
201500171	2/20/1997	OHI	BEST Academy	9/4/2014	\$43,000.00 Yr.
201900143	11/7/2000	ED	Coastal Learning Center - South	9/15/2014	\$268.00 P/D; \$47,972.00 Yr. (179 ays)
202104009	3/7/2003	VI	Neptune - Midtown Community	9/4/2014 - 6/30/2015	\$8,147.00 P/M; \$81,470.00 Yr.
202903685	10/23/10	PSD	CBVI	9/1/2014	1,800.00

- b. The following pupils are to be dropped from their out of district placements.

Student ID#	D.O.B.	Classif.	Placement	Exit Date	Reason
201600190	6/24/1998	ED	Coastal - South	9/10/2014	Went to Youth Corp.
201600019	6/25/2000	MD	Harbor	9/29/2014	Parent withdrew child to be home schooled.

- c. Resolved that the Asbury Park Board of Education approve the continued education of Student ID# 201403413 through June 2015.

5. Travel and Professional Development

RESOLVED that the Asbury Park Board of Education approve the travel and professional development requests as per the attached listing. (Attachment C.5)

6. Obsolete Equipment

- a. That the Board declare the equipment on the attached list, which have been looked at by the Chief Information Technology Officer, as obsolete and authorize disposal by the Business Administrator in accordance with Policy #7300. Please note: all parts that can be salvaged will be used to fix other equipment. (Attachment C.6a)

- b. That the Board declare the TVs/Equipment listed below located at the Middle School, which

have been looked at by the Chief Information Technology Officer, as obsolete and authorize disposal by the Business Administrator in accordance with Policy #7300. Please note: all parts that can be salvaged will be used to fix other equipment.

Description	Make/Model	Serial Number	Asset Tag
Phillips Magnavox	tr2502	16207607	N/A
Sony	kv27v42	4187700	A9994
RCA	27f500tdv	e022n30r6	N/A
Panasonic	pvm2559	c9aa10429	100177
Sony	kv27v42	4189693	A9986

7. Fitnessgram Grant

Resolution to accept funds from the Fitnessgram Grant for the High School. This grant will implement the fitness data program that is currently being used in the Middle School to the High School. The amount of the grant is \$1,000.00 and the grant period is September 15, 2014 through June 30, 2015.

8. Fundraisers

RESOLVED that the Asbury Park Board of Education approve the below list of fundraisers for the 2014-2015 school year.

School	Group	Fundraiser	Purpose	Date(s)	Price Charged	Cost of Items	Est. Profit
M.S.	Student Council	Candy Grams	Student Activities	Oct. 31, 2014	\$1	\$.50	\$300
M.S.	Student Council	Bake Sale	Student Activities	Oct. 31, 2014	\$.25-\$1	\$0	\$20
M.S.	Student Council	Pennies for Change	Student Activities	Nov. 1, 2014-June 1, 2015	\$.01-\$1	\$0	\$500
M.S.	Student Council	Winter Candy Grams	Student Activities	Dec. 1, 2014	\$1	\$.50	\$300

9. Use of Facility

- a. That the Board approve the request from DeAnna Osborne on behalf of Girl Scouts of the Jersey Shore in accordance with Policy #7510 to use the Bradley Elementary School (Cafeteria/Multipurpose Room) and waive Facility Fees (Custodial Fees \$1,680; Room/Area Rental Fees \$2,100) of \$3,780 on the following dates: October 24, 2014; November 14, 2014; December 12, 2014; January 23, 2015; February 20, 2015; March 13, 2015 and April 24, 2015 (Friday) from the hours of 2:00 p.m. to 4:00 p.m. for Multi-Level Girl Scout Troop Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9a)
- b. That the Board approve the request from DeAnna Osborne on behalf of Girl Scouts of the Jersey Shore in accordance with Policy #7510 to use the Thurgood Marshall Elementary School (Cafeteria/Multipurpose Room) and waive Facility Fees (Custodial Fees \$1,680; Room/Area Rental Fees \$2,100) of \$3,780 on the following dates: October 24, 2014; November 21, 2014; December 12, 2014; January 30, 2015; February 27, 2015; March 20, 2015 and May 1, 2015 (Friday) from the hours of 2:00 p.m. to 4:00 p.m. for Multi-Level Girl Scout Troop Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9b)

- c. That the Board approve the request from Pastor Jackie Burgess on behalf of Monmouth Council Boys Scouts & Ballard UMC in accordance with Policy #7510 to use the Bradley Elementary School (Classroom-1) and waive Facility Fees (Custodial Fees \$5,220; Room/Area Rental Fees \$1,450) of \$6,670 from November 4, 2014 through June 2, 2015 (Tuesday) from the hours of 2:20 p.m. to 3:45 p.m. for Cub Scout Meetings. Certificate of Insurance on file in the Business Office. (Attachment C.9c)

10. New Jersey Schools Insurance Group

a. Indemnity and Trust Renewal Agreement

WHEREAS, the **NJSIG** seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 et. seq. and the regulations promulgated pursuant thereto;

WHEREAS, the **Educational Institution** has resolved to apply for and/or renew its membership with NJSIG; and

WHEREAS, the **Educational Institution** certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to **NJSIG**.

NOW, THEREFORE, it is agreed as follows:

1. The **Educational Institution** hereby establishes/renews its membership with **NJSIG** for a three (3) year period, beginning July 1, 2014, and ending July 1, 2017 at 12:01 a.m. eastern standard time.
2. The **Educational Institution** agrees to participate in **NJSIG** with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit "A".
3. The **Educational Institution** hereby ratifies and affirms the bylaws and other organizational and operational documents of **NJSIG** and as from time to time amended by **NJSIG** and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The **Educational Institution** agrees to be a participating member of **NJSIG** for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.
5. In consideration of membership in **NJSIG**, the **Educational Institution** agrees that for those types of coverage in which it participates, the **Educational Institution** shall jointly and severally assume and discharge the liability of each and every member of **NJSIG** all of whom, as a condition of membership in **NJSIG**, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the **Educational Institution** is pledged to the punctual payment of any sums which shall become due to **NJSIG** in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.

6. If **NJSIG**, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the **Educational Institution** agrees to reimburse **NJSIG** for all such reasonable expenses, fees and costs on demand.
7. **The Educational Institution** and **NJSIG** agree that **NJSIG** shall hold all monies paid by the **Educational Institution** to **NJSIG** as fiduciaries for the benefit of **NJSIG** claimants all in accordance with applicable statutes and/or regulations.
8. **NJSIG** shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

b. Resolution to Join-MOCSSIF 2014-2017

WHEREAS, N.J.S.A. 18A:18B-1, *et seq.*, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Asbury Park Board of Education desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Asbury Park Board of Education finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Asbury Park Board of Education under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE Asbury Park Board of Education:

THAT the Asbury Park Board of Education joins with other school districts in organizing and becoming members of the New Jersey Schools Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below, for the following types of insurance:

Property X	EDP X	General Liability X	Umbrella/Excess X
Equip Breakdown X	Crime/Bonds X	Automobile Liability X	Errors Omissions <input type="checkbox"/>
Auto Physical Damage X	Workers' Compensation <input type="checkbox"/>		

11. Educational Assessments

That the Board authorize Gerald Bruno to complete Educational Assessments at the Asbury Park School District 2014-2015 school year July 1, 2014-June 30, 2015. Gerald Bruno will provide services at \$450 per day up to three days per week for the school year; total not to exceed \$26,100 using account code# 11-000-219-320-77-41 (Attachment C.11)

12. Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached documents for the various school facilities of the Asbury Park School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Asbury Park School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 form for the Asbury Park School District in compliance with Department of Education requirements. (Attachment C.12)

Item C.1a (Except Pg. 8-HOPE ACADEMY CS)

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Item C.1a Pg. 8-HOPE ACADEMY CS

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 7 Nay: 0 Abs: 1 Upon roll call the motion was adopted with Ms. Lesinski abstaining.

Item C.1b-C.12

Motion to approve: Ms. Lesinski **Second:** Ms. Lowell
Aye: 8 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Rev. Smallwood abstains on any item a conflict exists.

Motion to Go Into Executive Caucus

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and

WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE BE IT RESOLVED that the Asbury Park Board of Education will hold a closed executive session on this date, October 23, 2014 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken.

- 1. Confidential Matters per Statute on Court Order _____
- 2. Impact Rights to Receive Federal Funds _____
- 3. Unwarranted Invasion of Individual Privacy _____
- 4. Collective Bargaining _____
- 5. Acquisition of Real Property or Investment of Funds _____

- ___ 6. Public Safety Procedures _____
- ___ 7. Litigation or Contract Matters or Att./Client Privilege _____
- ___ 8. Personnel Matters _____
- ___ 9. Imposition of Penalties Upon an Individual _____

Executive Caucus

Motion to approve: Ms. Lesinski **Second:** Ms. Ahbez-Anderson
Aye: 7 Nay: 1 Abs: 0 Upon roll call the motion was adopted with Rev. Smallwood voting nay.

Business Office Addenda

1. Memorandum of Agreement-APEA

Resolved that the Board ratify the Memorandum of Agreement and salary guides between the Board of Education and the Asbury Park Education Association covering the period July 1, 2014 through June 30, 2017. (Attachment C.1 Addenda)

Item C.1 Addenda

Motion to approve: Ms. Lowell **Second:** Ms. Lesinski
Aye: 7 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Adjournment

Motion to adjourn meeting at 6:25 p.m.

Motion to approve: Ms. Lowell **Second:** Ms. Harris
Aye: 7 Nay: 0 Abs: 0 Upon roll call the motion was unanimously adopted.

Minutes prepared by Melissa Echevarria, Secretary to the Board.

Respectfully submitted,

Mr. Geoffrey Hastings
 Business Administrator/Board Secretary