ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

WORKSHOP AGENDA

July 23, 2020

A. PRELIMINARY

1. Statement by Board President:

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on January 4, 2019 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on January 4, 2019.

2. Mission Statement by Board President:

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

- 3. Roll Call
- 4. Flag Salute
- 5. Report of Committee Chairs
- 6. Public Participation in Accordance with Board Policy 0167
- 7. Review of Regular Meeting Agenda Items
- 8. Motion to Go Into Executive Caucus

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and

WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE BE IT RESOLVED that the July 23, 2020 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken.

1. Confidential Matters per Statute on Court Order	
2. Impact Rights to Receive Federal Funds	
3. Unwarranted Invasion of Individual Privacy	
4. Collective Bargaining	
5. Acquisition of Real Property or Investment of Funds	

Agenda 1 July 23, 2020

6. Public Safety Procedures	
7. Litigation or Contract Matters or Att./Client Privilege	
8. Personnel Matters	
9. Imposition of Penalties Upon an Individual	

9. Adjournment

ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

AGENDA July 23, 2020

A. PRELIMINARY

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on January 3, 2020 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on January 3, 2020.

2. Mission Statement by Board President:

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

- 3. Roll Call
- 4. Flag Salute
- 5. Presentations
- 6. Superintendent's Presentations
- 7. Superintendent's Report
 - a. Data Dashboard (Attachment A.7a)
- 8. Public Participation in Accordance with Board Policy 0167
- 9. State Monitor's Report
- 10. Acceptance of Minutes
 - a. That the Board approve the minutes of the Regular Meeting held June 25, 2020. (Attachment A.10a)

Approved:	Tabled:	Rejected:
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11. Equity and Justice in Education

WHEREAS, the Asbury Park Board of Education believes that schools play an active role in shaping the values of citizens and future leaders; and

WHEREAS, the board of education believes that successful citizens and leaders possess open minds, embrace diversity and combat all forms of bias and prejudice including but not limited to racism, sexism, ageism, religious prejudice, classism, homophobia and nationalism; and

WHEREAS, the board of education shall to strive to incorporate and promote justice and equity in all aspects of school operations;

NOW, THEREFORE, BE IT RESOLVED that the Asbury Park Board of Education directs the chief school administrator to promote justice and equity in all aspects of school operations including but not limited to:

- A. Employment opportunities, including recruitment, hiring, promotion, training, transfer, separation from service, recall to service, compensation, and benefits.
- B. Curriculum that minimizes a student's exposure to implicit bias and teaches the contributions of individuals from diverse cultures, races and backgrounds including but not limited to African-Americans, persons with disabilities, individuals who identify as lesbian, gay, bisexual, and transgender (LGBTQ), as well as other legally recognized protected classes;
- C. Curriculum materials that are written and published by individuals from diverse genders, cultures, races and backgrounds including but not limited to African-Americans, persons with disabilities, and individuals identifying as lesbian, gay, bisexual, transgender, or queer (LGBTQ);
- Equitable access to school equipment and resources including but not limited to technology and necessary infrastructure to maintain access to technology, liberal arts, and media resources;
- E. Equitable access to school programs and resources for all students including students with disabilities. Programs and resources include but are not limited to guidance and counseling services, the gifted and talented program, extracurricular activities and athletics;
- F. Equity in the application of conduct and discipline policy and the code of student conduct to ensure that no specific class of student is disproportionately represented in detentions, suspensions and expulsions;
- G. Equity in class assignments, particularly in qualification for and the placement of students in advanced classes;
- H. Equity in grading practices, with the use of assessment tools designed to identify skills that students actually possess;
- Professional development opportunities as part of the district professional development plan on topics related to combating bias and prejudice in school operations;
- J. Developing effective intervention and referral procedures and remediation options for students and for more systemic problems at the class, grade and school levels.

Approved: Tabled:	Rejected:
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Agenda

a. All District Teachers will be appointed to serve as Home Instruction Teachers on an as needed/on call basis

1. Reappointment

guidelines.

	week unless authorize	d to exceed that limit by	the Director of Student S	exceed 10 hours per student per Services or the Director of Special umber 11-150-100-101-072-17
Approv	/ed:	Tabled:	Rejected:	
b.	only effective July 1, 2	2020 through June 30, 2		to be used as needed, on call basis I Bus Drivers will be paid \$18.50 per 270-162-080-17.
Approv	/ed:	Tabled:	R	ejected:
C.				d effective July 1, 2020 through June umber 11-000-251-100-073-10.
Approv	/ed:	Tabled:	Rejected:	
d.		[,] 1, 2020 through June 3		our, to be used on an as needed/on ccount numbers depending on the
	Barry Baity	Nicole Parker	Robert Ward	Yassanah Farrakhan
۹ppro	/ed:	Tabled:	Rejected:	
e.	translators will be paid and \$29 per hour for a account number 11-00	based on the APEA Neg Il other translators, to be 0-211-173-071-10. Nydia Fontaine		Esther Murphy
*(Certificated Teachers			
Appro۱	/ed:	Tabled:	Reje	octed:
f.				rive July 1, 2020 through June 30, count number 11-000-251-100-075-
۹ppro	/ed:	Tabled:	Reje	ected:
g.				per day, to be used on an as ng account number 65-990-320-100-
۹ppro	/ed:	Tabled:	Rejected:	
Up				the staff appointment listed below, n state mandated COVID-19

a. 2020-2021 Curriculum Design Team, to be paid upon acceptable unit completion at the rates listed below using account number 11-000-221-110-075-17.

Agenda 5 July 23, 2020

Name	Position	Rate of Pay
Mryna Velez	Law and Public Safety	\$360/completed and approved Unit; NTE 4
		Units
Robert Reed	Engineering	\$360/completed and approved Unit; NTE 4
	4/Computer Science	Units

Rejected:

Tabled:

Approved:

Naoemi Santiago	*Kaline Videau	Lizmaira Lugo	Ivonne Zuniga-Hernand
*Certified Teacher			
roved:	Tabled:		Rejected
to be paid \$41 per hour		negotiated agree	ly 24, 2020 through August 31, ment, not to exceed 50 hours p
Name	Position		Stipend/Rate
Danielle Petrucci	LDTC	\$41/h	r, NTE: 50 hrs
Cassandre Marshall	Social Worker	\$41/h	r, NTE: 50 hrs
Jillian McManus	Psychologist	\$41/h	r, NTE: 50 hrs
Christopher Lanni	Physical Therapist	\$41/h	r, NTE: 50 hrs
Zahava Friedman	Occupational Therapist	\$41/h	r, NTE: 50 hrs
Karma Williams-Davis	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Jacqueline Visiko-Knox	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Pamela Rouse	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Kyra Smith	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Melinda Wright- Schwartz	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Laura Grippaldi	General Ed Teacher	\$41/h	r, NTE: 50 hrs
Joan Ottolaine	Special Ed Teacher		r, NTE: 50 hrs
Stephanie Kelly	Special Ed Teacher		r, NTE: 50 hrs
Hope Walk	Special Ed Teacher	\$41/h	r, NTE: 50 hrs
Carol Wisniewski	Special Ed Teacher	\$41/h	r, NTE: 50 hrs
Ebony Bryant	Special Ed Teacher	\$41/h	r, NTE: 50 hrs
Tiffany Sorto	Special Ed Teacher	\$41/h	r, NTE: 50 hrs
roved:	Tabled:	F	Rejected:
a minimum of 5 hours a using account number	i day, Monday through Fri	day, effective July Staff must be avail	will receive \$41 per hour and v 17, 2020 through August 14, 20 able for the duration of the Virtu 1.5 hours per day.

Agenda 6 July 23, 2020

duration of the program based on enrollment counts per grade.

required to report on-site to district locations as designed by Administration. This employment is contingent upon need and enrollment of students and is subjected to be terminated throughout the

will work a minimum of 4 hours a day, Monday through Friday, effective July 13, 2020 through August 14, 2020 using account number 15-422-100-101-010-16. Summer ESL/Bilingual High School Teacher will be

roved	d:	Tabled:	Rej	ected:	
	hours a day Monday prep days using acc report on-site to dist	ce Officer, Timothy Fosque, way through Friday, effective July 200 count number 15-422-100-101-00 trict locations as designed by Admirollment and is subjected to be to counts per grade.	13, 2020 for 6 week 110-16. Summer A Iministration. This	s between July and Augus ttendance Officer will be re position will be employed a	st w equi as r
roved	d:	Tabled:	_ Rej	ected:	
	through August 31,	etic Coach Recommendations 2020 using account numbers 19 ficient student participation.			020
	Name	Sport/Coach Position	Stine	end/Rate	
C	Synthia	Equipment Manager	\$41/hr, NTE:		
- 1	Ardizzone				
	Matthew Ardizzone	Strength & Conditioning Coach	\$41/hr, NTE:	90 hrs	
roved	d:	Tabled:	Rejected:		
	through on or about 100-010-14. Stipend with APEA. <i>All app</i> state mandated Co obligation to Coad	hletic Coach Recommendation December 15, 2020 using accords are subject to adjustment purpointments and stipends are controlly guidelines and NJSI thes and Co-Curricula appointments and	ount numbers 15-40 rsuant to the pendit contingent upon s AA regulations. To the transport to the second to the se	02-100-100-070-14 and 15 ng collective negotiations a ufficient student particip he Board of Educations	5-40 agre ation
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i. Athletic Volunteers (Football) for the 2020-2021 school year. There will be no monetary compensation or seniority accrual for this position provided by the district.

Islam Joshua Bernard Morrison

Approved:	Tabled:	Rejected:

j. Upon the recommendation of the Superintendent, the Board will approve the following District staff members to serve as **2020-2021 Athletic Ancillary Personnel**:

Scott Baldwin	Sheila Batson	Deborah Burns	Lanae Brown-Foster
Kwan Grier	Chanta Jackson	Regina Jagoo	Nicholas Ciambrone
Torren Jordan	Edwin Robinson	Kyra Smith	Ana Santiago-Gonzalez
LaToya Turner	Robert Ward	Margo Wright	_

These appointments are effective August 1, 2020 through June 30, 2021, using account numbers 15-402-100-100-010-14 and 15-402-100-100-070-14. Each candidate will be utilized for the positions listed below on an as needed/on call basis in the absence of the regularly appointed Athletic Ancillary staff. The Director of Athletics is responsible for assigning jobs for each athletic event. Only one person is allowed to serve in one position for each athletic event.

Position	Rate
Score Keeper	\$50/game
Ticket Taker/Seller	\$42/game
Clock Operator	\$50/game
Announcer	\$50/game
HS Site Manager	\$60/game
MS Site Manager	\$60/game
Videographer	\$60/game
Videographer-Football	\$150/game

Approved:	Tabled:	Rejected:

3. 2020-2021 School Year Staff Reassignments and Transfers

Upon the recommendation of the Superintendent, that the Board approves the staff reassignments/transfers listed below.

Name	2019-2020 Assignment/Location	2020-2021Assignment/Location		
Dina Apostolakos	ELEM TCHR/LAL; MLK Middle School	READ 180; High School		
Lauren Arnone	ELEM TCHR/1ST GR; Bradley School	KINDERGARTEN TCHR; Thurgood Marshall School		
Robert Austin	SP ED TCHR/4TH GR INCL; Barack Obama School	SP ED TCHR/5TH GR ICS; MLK Upper Elementary School		
Laura Badillo	ELEM TCHR/KDG; Bradley School	ELEM TCHR/1ST GR; Thurgood Marshall School		
Rebecca Band	SP ED TCHR/SOC ST & ELA; MLK Middle School	SP ED TCHR/SOC ST & ELA (7-8); High School		
William Stanley Barber	ELEM TCHR/4TH GR; Bradley School	ELEM TCHR MATH/SCIENCE 6TH; MLK Upper Elementary School		
Sonia Barnes	TEACHER AIDE; MLK Middle School	TEACHER AIDE/ELL; HIGH SCHOOL		
Archeland Belfort	PRESCHOOL TEACHER; Barack Obama School	PRESCHOOL TEACHER; Bradley School		
BiBi Bennett	SP ED TCHR; Barack Obama School	SP ED TCHR/ 1ST GR ICS; Thurgood Marshall School		
Dorothy Bowles	ELEM TCHR/3RD GR; Thurgood Marshall School	ELEM TCHR/5TH ELA/SS; MLK Upper Elementary School		
Kristen Bravo	SP ED TCHR/5TH GR INCL; Bradley School	SP ED TCHR/2ND GR ICS; Thurgood Marshall School		
Derico Bridges HEAD CUSTODIAN; Barack Ob School		HEAD CUSTODIAN; Bradley School		
Lisa Bruno	KINDERGARTEN TCHR; Thurgood Marshall School	PREK TCHR; Bradley School		

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SECURITY OFFICER; MLK Middle Security OFFICER; Parent Center School	Ebony Bryant	SP ED TCHR/PREK ICS; Barack	, , , , , , , , , , , , , , , , , , , ,		
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Amy DePaul MEDIA SPECIALIST/BO & BR; Bradley School SP ED TCHR/KDG INCL; Thurgood Marshall School & Bradley School SP ED TCHR/KDG INCL; Thurgood Marshall School & SP ED TCHR/6TH ICS; MLK Upper Elementary School Edwin Diemer MEDIA SPECIALIST/TM & BO; Thurgood Marshall School SECURITY OFFICER; Barack Obama School Jeffrey Dill SECURITY OFFICER; Barack Obama School Angela Dillard ELEM TCHR/SYSTEM 44; Barack Obama School Stephen Donofrio PART TIME SECURITY OFFICER; Barack Obama School Christina Durando SCIENCE TCHR/GR 6-8; MLK Middle School Yvette Elgart MUSIC TCHR (MLK/HS); MLK Middle School PART TIME SECURITY OFFICER; Barack Obama School Yvette Elgart MUSIC TCHR (MLK/HS); MLK Middle School PART TIME SECURITY OFFICER; Barack Obama School TEACHER AIDE/ELL; MLK Middle School TEACHER AIDE/ESP ED; MLK Middle TEACHER AIDE/SP ED (7-8); High	Zakiya Bei Gibe		,		
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Yvette Elgart MUSIC TCHR (MLK/HS); MLK Middle School MUSIC TCHR; High School Barry Ellenwood PART TIME SECURITY OFFICER; Barack Obama School PART TIME SECURITY OFFICER; MLK Upper Elementary School Nancy Elliott ELEM TCHR/5TH GR; Thurgood Marshall School ELEM TCHR/5TH READ 180/S44; MLK Upper Elementary School Ermite Etienne TEACHER AIDE/ELL; MLK Middle School TEACHER AIDE/ESL (7-8); High School Amy Fisher TEACHER AIDE/SP ED; MLK Middle TEACHER AIDE/SP ED (7-8); High					
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Ermite Etienne TEACHER AIDE/ELL; MLK Middle TEACHER AIDE/ESL (7-8); High School Amy Fisher TEACHER AIDE/SP ED; MLK Middle TEACHER AIDE/SP ED (7-8); High	_		MLK Upper Elementary School		
School School Amy Fisher TEACHER AIDE/SP ED; MLK Middle TEACHER AIDE/SP ED (7-8); High	Ermite Etienne				
Amy Fisher TEACHER AIDE/SP ED; MLK Middle TEACHER AIDE/SP ED (7-8); High		· · · · · · · · · · · · · · · · · · ·			
	Amy Fisher				
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Theresa Flanagan	TEACHER AIDE/1:1; Thurgood	TEACHER AIDE/SP ED ; MLK Upper	
_	Marshall School	Elementary School	
Donna Floreen	ESL/BILINGUAL TCHR; Thurgood	ESL/BILINGUAL TCHR; MLK Upper	
	Marshall School	Elementary School	
John Grasso	ACTING PRINCIPAL; MLK Middle	SOCIAL STUDIES TCHR; High	
	School	School	
Shannan Grayson	SP ED TCHR/INCL; Bradley School	SP ED TCHR/4TH ICS; MLK Upper	
Chaiman Grayson	or ED TOTIIVIIVOE, Bradicy Oction	Elementary School	
Kwan Grier	SECURITY OFFICER; Barack Obama	SECURITY OFFICER; MLK Upper	
Rwall Glief	School	1	
Orderede Culleur		Elementary School	
Orlando Gulley	SECURITY OFFICER; Parent Center	SECURITY OFFICER; High School	
Tierra Hamilton	ELEM TCHR/1ST GR; Barack Obama	ELEM TCHR/KDG; Thurgood	
	School	Marshall School	
Sean Hamilton	ELEM TCHR/4TH GR; Thurgood	ELEM TCHR/4TH MATH/SCIENCE;	
	Marshall School	MLK Upper Elementary School	
Natalie Hayes	SCIENCE TCHR; MLK Middle School	SCIENCE TCHR; High School	
Christine Hayes-	SP ED TCHR/MATH; MLK Middle	SP ED TCHR (7-8); High School	
Schneider	School	, , ,	
Alison Hoffman	SP ED TCHR/ELA; MLK Middle	SP ED TCHR (7-8); High School	
	School	(· o), g · · · · · · · ·	
Genise Hughes	COOR OF COLL & CAREER; High	SP ED 6TH ICR; MLK Upper	
Semse magnes	School	Elementary School	
Belinda Hughes	SP ED TCHR/2-5 CI; Thurgood	SP ED TCHR/CI 4-6; MLK Upper	
Beiliua Hugiles	Marshall School	Elementary School	
Degine Jenes			
Regina Jagoo	TEACHER AIDE/KDG; Barack	TEACHER AIDE/KDG; Thurgood	
	Obama School	Marshall School	
Michele James	TEACHER AIDE/3-5 LLD; Thurgood	TEACHER AIDE/LLD 4-6; MLK Upper	
	Marshall School	Elementary School	
Kimberly Jelliff	SOCIAL WORKER-EC; Barack	SOCIAL WORKER/PIRT; Bradley	
	Obama School	School	
Mia Jones	SP ED TCHR/ICS; Acelero Preschool	SP ED TCHR/PREK ICS; Thurgood	
		Marshall School	
Shawn Jordan CUSTODIAN; Barack Obama School		CUSTODIAN; Bradley School	
Angel Kames	ESL TCHR; Barack Obama School	ESL TCHR; MLK Upper Elementary	
		School	
Christopher Lanni	PHYSICAL THERAPIST; Thurgood	PHYSICAL THERAPIST; Bradley	
· ·	Marshall School	School	
Jaye LaPlaca	CUSTODIAN; Barack Obama School	CUSTODIAN; ITC, Dorothy McNish	
1	,	Parent Center, Central Office and	
		Buildings & Grounds	
Kathlene Lee	ELEM TCHR/KDG; Barack Obama	ELEM TCHR/2ND GR; Bradley	
	School	School	
Marieline Lizaire-	TEACHER AIDE/ELL; High School	TEACHER AIDE/ELL; MLK Upper	
Boston	TE/OTIENT/NDE/EEE, Trigit Gonool	Elementary School	
Edwina Lonon	ELEM TCHR/KDG; Barack Obama	ELEM TCHR/KDG; Thurgood	
Edwina Edilon	School	Marshall School	
Elaina Larasch			
Elaine Loroesh	TEACHER AIDE/1:1; Barack Obama	TEACHER AIDE/MD 2-4; Bradley	
Ethal Daa Las	School	School	
Ethel Ree Love	SP ED TCHR/5TH GR INCL; Barack	SP ED TCHR/5TH GR ICS; MLK	
<u></u>	Obama School	Upper Elementary School	
Sherie Love	SPANISH TCHR; MLK Middle School	SPANISH TCHR; High School	
Robin Lynch	ELEM TCHR/5TH GR; Thurgood	ELM TCHR/6TH ELA/SS; MLK Upper	
	Marshall School	Elementary School	
Joseph Mancino	SP ED TCHR/3RD GR INC	SP ED TCHR/1ST GR ICS; Bradley	
		School	

Violai Ama Manaff	ELEM TOUR/ETH OR: Describer.	ELEM TOUR/CTU DE AD 400/044	
Vicki Ann Maneff	ELEM TCHR/5TH GR; Bradley	ELEM TCHR/6TH READ 180/S44;	
I a since BA a second	School	MLK Upper Elementary School	
Janice Margot	ELEM TCHR/4TH GR; Thurgood	ELEM TCHR/4TH READ 180/S44	
	Marshall School	MLK Upper Elementary School	
Stephen Marhevka	ELEM TCHR/MATH; MLK Middle	MATH TCHR (7-8); High School	
	School		
Kathleen Mariolis	TEACHER AIDE/PREK; Barack	TEACHER AIDE/PREK; Thurgood	
	Obama School	Marshall School	
Kathleen McCue	TEACHER AIDE/KDG; Bradley	TEACHER AIDE/KDG; Thurgood	
	School	Marshall School	
Mary McDermott	SCHOOL NURSE; Barack Obama	SCHOOL NURSE; Bradley School	
	School		
Carla McGhee	SP ED TCHR/3-5 LLD; Thurgood	SP ED TCHR/4-6 LLD; MLK Upper	
	Marshall School	Elementary School	
Francheska	TEACHER AIDE/PREK; Barack	TEACHER AIDE/KDG; Bradley	
Mercado-Rodriguez	Obama School	School and Thurgood Marshall School	
Casey Miles	ELEM TCHR/MATH; MLK Middle	MATH TCHR (7-8); High School	
Cuscy Miles	School	W. C. C. C.	
Sondra Minuskin	VICE PRINCIPAL/ELEM; Bradley	SUPERVISOR of C & I; Central Office	
Soliula WilliuSKIII	VICE PRINCIPAL/ELEM; Bradiey	SUPERVISOR OF GRAF, Certifal Office	
Nadine Morris		CD CD TCUD: High Cohool	
INACITIE MOTTIS	SP ED TCHR/4TH GR INCL; Bradley	SP ED TCHR; High School	
	School	ELEM TOUR ORD OR D	
Cornelia Nicholson	ELEM TCHR/3RD GR; Barack	ELEM TCHR/3RD GR; Bradley	
	Obama School	School	
Maria Ocone	ELEM TCHR/4TH GR; Thurgood	ELEM TCHR 4TH ELA/SS; MLK	
	Marshall School	Upper Elementary School	
Sean O'Scanlon	ELEM TCHR/LAL; MLK Middle	ENGLISH TCHR (7-8); High School	
	School		
Joan Ottolaine	SP ED TCHR/4TH GR INCL;	SP ED TCHR/4TH GR ICS; MLK	
	Thurgood Marshall School	Upper Elementary School	
Catherine Palmer	SP ED TCHR/PREK ICS; Thurgood	SP ED TCHR/PREK ICS; Acelero	
	Marshall School		
Jessica Peters	PRESCHOOL TCHR/FLOAT; Barack	PRESCHOOL TCHR/FLOAT; Bradley	
	Obama School	School	
Anthony Petrocelli	PHYS ED & HLTH TCHR; Barack	PHYS ED & HLTH TCHR; Float	
	Obama School	ŕ	
Ebony Pouncie	TEACHER AIDE/1:1; MLK Middle	TEACHER AIDE/1:1; High School	
	School	, ,	
Adrianne Pringle	ELEM TCHR/2ND GR; Barack	ELEM TCHR/2ND GR; Thurgood	
Adrianne Finigle	Obama School	Marshall School	
Kallay Doffarty			
Kelley Rafferty	PRESCHOOL TCHR; Barack Obama School	PRESCHOOL TCHR; Thurgood Marshall School	
Elliott Dowsins			
Elliott Ramirez	ELEM TCHR/LAL; Bradley School	ELEM TCHR 5 TH ELA/SS; MLK Upper	
Lawi Dawee	COLLOOL NUIDOE 111 1 C 1 1	Elementary School	
Lori Ramos	SCHOOL NURSE; High School	SCHOOL NURSE; MLK Upper	
		Elementary School	
Deborah Robinson	PRESCHOOL TCHR; Barack Obama	SP ED TCHR/PREK INC; Bradley	
	School	School	
Anthony Rosario	CUSTODIAN; Thurgood Marshall	CUSTODIAN; High School	
	School		
Diana Russo	SOCIAL STUDIES TCHR; High	ELL TCHR; MLK Upper Elementary	
	School	School	
Eric Schneider	ELEM TCHR/SOCIAL STUDIES; MLK	SOCIAL STUDIES (7-8); High School	
	Middle School	' '	
Kenneth Schussler	SP ED TCHR/LIFE SKILLS; MLK	SP ED TCHR/LIFE SKILLS (7-8);	
	Middle School	High School	
L		g.,	

Karen Schwarz	MUSIC TCHR; Barack Obama School	MUSIC TCHR; Thurgood Marshall School	
Marcella Slog	ELEM TCHR/4TH GR; Barack Obama	ELEM TCHR 4TH MATH/SCIENCE:	
	School	MLK Upper Middle School	
Christopher Smith	CUSTODIAN; MLK Middle School	CUSTODIAN; Thurgood Marshall	
	,	School	
Kyra Smith	ELEM TCHR/READ 180; Barack	ELEM TCHR/ENG (7-8); High School	
	Obama School	,, ,,	
Adonia Snyder	TEACHER AIDE/SP ED; Bradley	TEACHER AIDE/SP ED MD 5-6; MLK	
_	School	Upper Elementary School	
Tiffany Sorto	EC MASTER TCHR; Barack Obama	EC MASTER TCHR; Thurgood	
-	School	Marshall School	
Lisa Spiegel	SP ED TCHR/4-5 LLD; Bradley	SP ED TCHR/4-6 LLD; MLK Upper	
	School	Elementary School	
Michele Stanziola	TEACHER AIDE/PREK; Barack	TEACHER AIDE/PREK; Bradley	
	Obama School	School	
Delce Stewart-	ELEM TCHR/4TH GR; Barack Obama	ELEM TCHR/4TH ELA/SS; MLK	
Chance	School	Upper Elementary School	
Janet Tartanella	ELEM TCHR/5TH GR; Barack Obama	ELEM TCHR/5TH MATH/SCIENCE;	
	School	MLK Upper Elementary School	
Angela Thomas	Vice Principal; High School	Reading Specialist; MLK Upper	
		Elementary School	
Sarah Thomas	TEACHER AIDE/PREK; Barack	TEACHER AIDE/PREK; Thurgood	
	Obama School	Marshall School	
Shavar Tillman	CUSTODIAN; Bradley School	CUSTODIAN; MLK Upper Elementary	
		School	
Mitzy Troche	TEACHER AIDE/1:1; Bradley School	TEACHER AIDE MD 5-6; MLK Upper	
		Elementary School	
Rachel Vassilatos	ELEM TCHR/2ND GR; Barack	ELEM TCHR/2ND GR; Thurgood	
	Obama School	Marshall School	
Daniele Venezia	SP ED TCHR/KDG INCL; Barack	SP ED TCHR/KDG ICS; Thurgood	
	Obama School	Marshall School	
John Washington	CUSTODIAN; ITC, Dorothy McNish	CUSTODIAN; High School	
	Parent Center, Central Office and		
Marraellina	Buildings & Grounds	CHOTODIANI. Thumas ad Manakall	
Marcellus	CUSTODIAN; High School	CUSTODIAN; Thurgood Marshall	
Washington	VICE DDINICIDAL MACCALLA MISTALLA	School STUDIES TOUR High	
William Wells*	VICE PRINCIPAL/MS; MLK Middle	SOCIAL STUDIES TCHR; High	
Brian Wildeman	School PHYS ED & HLTH TCHR; MLK	School PHYS ED & HLTH TCHR (7-8); High	
Dilali Wildelliali	Middle School	School	
Kevin Williams	ELEM TCHR/3RD GR; Barack	ELEM TCHR 5THMATH/SCIENCE;	
LZAIII AAIIIIGIII2	Obama School	MLK Upper Elementary School	
Karma Williams-	ELEM TCHR/5TH GR; Barack Obama	ELEM TCHR 5TH ELA/SS; MLK	
Davis	School	Upper Elementary School	
David Wronko	ELEM TCHR/LAL & SOCIAL	SOCIAL STUDIES TCHR (7-8); High	
David Wildliku	STUDIES; MLK Middle School	School	
	310DIES, WEN WINDER SCHOOL	001001	

Approved: _____ Tabled: _____ Rejected: _____

4. Salary Adjustment & Corrections

Upon the recommendation of the Superintendent, that the Board approves the following salary adjustments and corrections:

a. Zakiya Del Orbe, Elementary Teacher/6th ELA/SS, to reflect the 10-Month salary effective September 1, 2020 through June 30, 2021. She will be paid \$92,900, Step 18MA of APEA 2019-2020 Teacher's Salary Guide.

		oth salary effective September 1, 2020 through June 30, 0 of APEA 2019-2020 Teacher's Salary Guide	
		t the correct salary effective September 1, 2020 through 8MA of APEA 2019-2020 Teacher's Salary Guide.	
Approved:	Tabled:	Rejected:	
5. <u>Leave of Absence</u> Upon the recommenda absences (Attachment	ition of the Superintendent, th	at the Board approves the attached list of staff leave of	
Approved:	Tabled:	Rejected:	
employees:	·	at the Board approves the resignation of the following Thurgood Marshall School, effective June 30, 2020. (PCR#	4
4101-900-050-000		Thurgood Marshall School, ellective Julie 30, 2020. (FCN#	r
b. Marlene Quinlan,	LDTC at Barack Obama Scho	pol, effective July 1, 2020. (PCR#3201-100-029-00001)	
Approved:	Tabled:	Rejected:	
Mary McDermot	he 2020-2021 school year. Ti t – School Nurse Non-Instruct Tabled: cies & Regulations First Re	ional Rejected:	
Upon the recomm		nt that the board approve the following new/revised policies	3
b. 2270 RELIGION IN c. 2431.3 HEAT PAR d. 2622 STUDENT A e. 5111 ELIGIBILITY f. 5200 ATTENDANO g. 5320 IMMUNIZATI h. 5330.04 ADMINIS i. 5610 SUSPENSIO j. 5620 EXPULSION k. 8320 PERSONNEI l. 1648 RESTART AN	I THE SCHOOLS (M) TICIPATION POLICY FOR S' SSESSMENT (M) OF RESIDENT/NONRESIDE CE (M) ON FERING AN OPIOID ANTIDO NS (M) (M) L RECORDS (M) D RECOVERY PLAN (M)-Ne OF RESIDENT/NONRESIDE FERING AN OPIOID ANTIDO	TE (M) w ENT STUDENTS (M)	
Approved:	Tabled:	Rejected:	

9.	Services/Genesis		Education approve the use of Genesis Educational luation tool. Genesis Staff utilizes the Charlotte Danielson School Administrators.
Approv	red:	Tabled:	_Rejected:
10.	CAP) grant. NJ 0 to assault and bu September 1, 20	CAP seeks to improve soullying through workshop	relopment and submission of the NJ Child Assault Prevention (NJ shool climate, strengthen families and reduce students' vulnerability programs for Staff, Students and Parents. The grant period will be the grant allocation amount is \$3,558. There is a matching funds from Title IV funds.
Approv	red:	_ Tabled:	_Rejected:
11.		eldon Sanders to work up	, Sierra Thomas and Jory Artis and Health & Social Services to 10 hours per week during the month of August 2020 to prepare
Tot	al Cost: \$6,150.00	0 Account Number: 11-42	22-100-101-073-16, 15-422-100-101-010-16
Approv	red:	_ Tabled:	Rejected:
12.	virtual Music En Summer School	• •	
Approv	red:	Tabled:	_Rejected:
13.	platform and the \$20,800.00, Gold at Thurgood Ma Creative Curricul teachers full acc App. This purcha	e annual renewal of the d Online Portfolios: \$5,08 rshall and Bradley Elem lum Cloud is a new plat ess to digital curriculum,	urchase of the Teaching Strategies Creative Curriculum Cloud Gold Online Assessment Portfolios (Creative Curriculum Cloud: 19.50). This purchase will be for all SY 20-21 preschool classrooms centary and providers Alphabets, A Little Class and Acelero. The form that is accustomed to virtual and digital learning and allows the Teaching Strategies planning calendar and the Family Mobile busly Board approved Gold and Gold+ platform renewal. 1-218-200-600-040-29
Approv	red:	_ Tabled:	_ Rejected:
14.		ard Approval to hire a cur l0.00; Account Number: ´	riculum writer for Allied Health 4, at \$360.00 a unit. 11-000-221-110-075-17
Approv	red:	Tabled:	_Rejected:
15.	unit of Engineering		iculum writers to complete one unit of Law and Public Safety, one Health for the Middle School CTE Elective courses. -000-221-110-075-17
Approv	red:	_ Tabled:	_Rejected:
16.	to support grades	ard approval to hire curric s PreK – 12. Up to 13 uni 0.00; Account Number: 1	
Approv	red:	Tabled:	_Rejected:
17.	\$360.00 per Unit		culum writers for art integration in grades PreK-3. 4 Units at

Agenda 14 July 23, 2020

Approved:	Tabled:	Rejected:
the interse through a Juneteentl	ctionality of systemic ra historical lens including n. Up to 6 units at \$360.	e curriculum writers for integration of anti-racist curriculum that addresses cism and poverty that will allow for an examination of current events components of the 1619 Project, Black Lives Matter Movement, and 00 a unit. nber: 11-000-221-110-075-17
Approved:	Tabled:	Rejected:

Addenda

1. Staff	Appointme	nts
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Upon the recommendation of the Superintendent, that the Board approves the staff appointments listed below, pending budget funding, sufficient student participation and contingent upon state mandated COVID-19 guidelines.

a. Michael	Zai	iac
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PCR#: 3051-400-048-00001 Assignment: Dean of Students Location: High School

	Salary: Effective: Account:	\$90,000, Step 18 of 2019-20 Teacher's Salary Guide (10-Month) September 1, 2020 through June 30, 2021 15-140-100-101-010-10			
Approv	/ed:	Tableo	d:	ected:	
b.	John Grasso PCR#: Assignment: Location: Salary: Effective: Account:	High School \$87,600, Step	ents 17MA of 2019-20 Tead 2020 through June 30,	•	Guide (10-Month)
Approv	/ed:	Tabled	d:	Reje	ected:
c. Breana Smith PCR#: 4151-010-080-00001 Assignment: AmeriCorps Member Location: District-Wide Salary: \$10,080 Living Allowance as per Effective: September 1, 2020 through June Account: 20-431-200-103-075-10 Contingency: Satisfactory criminal history revie		lember g Allowance as per Am 2020 through June 30, 03-075-10	ne 30, 2021		
Approv	/ed:	Tableo	d:	Reje	ected:
d.	needed/on call basi hours per week, effe	s. They will be pai ective July 1, 2020	d \$29 per hour, based), on an as needed bas	upon contractu is. Total hours	ner Security Officers on an as lal agreement, not to exceed 20 for all summer assignments wi nt numbers depending on
Approv	/ed:	Tableo	d:	Reje	ected:
Up		tion of the Superin	eservations tendent, that the Board Clinical Observations.	approves the	following for Student
	Student Name	Institution	Assignment	Timeframe	Cooperating Staff Member
	Amanda Wojnar	Georgian Court University	40-hour Practicum	Fall 2020	Jillian McManus; MLK Krystal Norman; MLK

Approved:	Tabled:	Rejected:
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3. <u>2020-2021 School Year Staff Reassignments and Transfers</u>
Upon the recommendation of the Superintendent, that the Board approves the staff reassignments/transfers listed below.

Name	2019-2020 Assignment/Location	2020-2021 Assignment/Location
Anna Thomas	Teacher Aide; Barack Obama School	Teacher Aide/1:1; Thurgood Marshall School
Christina Welch	Teacher Aide/KDG; Thurgood Marshall School	Teacher Aide/SP ED; Bradley School

Approved:		Tabled:	Rejected:	<u> </u>
	painting of a mural at the Bar	ack Obama Elementary Sch al justice and the district's cu	er with the Asbury Park Public Arts ool. The image will reflect and hig urrent curriculum. The district will 61-610-090-52.	hlight the intersection
Αрр	roved:	Tabled:	Rejected:	

C. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR

1.	Business Services
	That the Board approve the following bills and claims:

	(a)	Bills and C.1a)	Claims fo	r June an	d July 202	20 in the ar	mount of \$2	2,870,903.14 (Attachment
	(b)	Payroll F	Report for .	June 202	0 in the ar	nount of \$3	3,284,979.7	'4 (Attachmen	t C.1b)
	(c)	Board S	ecretary's	Report fo	r April, Ma	ay and Jun	e 2020 (Atta	achment C.1c	;)
	(d)	Report o	of School N	lonies for	April, Ma	y and June	e 2020 (Atta	achment C.1d)
	Appro	oved:		7	Гabled: _		•	Rejected: _	
2.	Арр	ropriatio	n Adjustn	nents:					
						ninistrator i jet. (Attach		e following adj	ustments to
	Appro	oved:		٦	Γabled: _			Rejected: _	
3.	Cer	tification	of No Ove	er Expen	ditures				
				<u>Se</u>	ecretary's	<u>Certificatio</u>	<u>n</u>		
	Secre payme Board	tary certif ents (cont I of Educa	y that as o tracted ord	of June 20 lers) which ant to N.)20, no bu h in total e J.S.A.18A	dgetary line exceed the 22-8 and 1	e item acco amount ap	Administrator, ount has obliga opropriated by That the Dis	ations and the District
	Board	l Secretar	у			Date			
					Board Re	esolution			
	N.J.A financ officia in viol	.C. 6:23-2 cial report ils, that to ation of N	2.12(e), cer (appropria the best of I.J.A.C. 6:2	tify that a itions sec of our kno 20-2.12(B	ns of June tion) and t wledge no) and that	2020, afte upon consi major acc	r review of tultation with count or fundunds are a		's monthly

Approved:	 Rejected:	

4. **Donations**

a. RESOLVED that the Asbury Park Board of Education accepts the donation from Michael Levine on behalf of The Social Conscience Project of various toys for "Christmas in July" with an estimated value of \$2,800 which will sponsor 250-300 children and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donor's request, assigns the donation to the Asbury Park School District. The Board instructs the Superintendent of Schools to write a letter thanking Michael Levine/The Social Conscience Project (Fair Haven, NJ).

Appr	oved:	Tabled:		Rejected:
b.	estimated value of \$1, the Superintendent of the Asbury Park Scho	ndrea Laign, local pho 500 and as per Board Schools and as per th ol District Senior Clast le Superintendent of S	otographers of Pl Policy 7230 and ne donor's reque s and their famili	ots the donation from hotography Services with and on the recommendation of st, assigns the donation to les during graduation week. I letter thanking Christina
Appr	oved:	Tabled:		Rejected:
C.	Sylvia on behalf of the following members: The Natural Gas, Monmous scholarship awards (\$100 customized gym k (\$350) with a combined the recommendation cassigns the donations	e Asbury Park Chambe the Jersey Shore Runn of the County Tourism an 250 each) to students pags filled with congra ed estimated value of So of the Superintendent to the Asbury Park So endent of Schools to w	er of Commerce ing Club, Resport of Club, Resport of Initial Impact States of Schools and as perfective a letter than	er Board Policy 7230 and or as per the donor's request,
Appr	oved:	Tabled:		Rejected:
d.	Pawlak on behalf of A Social Distancing Ban and on the recommen request, assigns the d	TRA Janitorial Supply ner with an estimated dation of the Superint lonation to the Asbury Schools to write a lett	Co., Inc. of an 8 value of \$200 an endent of Schoo Park School Dis	ots the donation from Dana B' x 40" indoor/outdoor vinyl and as per Board Policy 7230 Bls and as per the donor's Strict. The Board instructs a Pawlak/ATRA Janitorial
Appr	oved:	Tabled:		Rejected:

5. 2019-2020 Merit Goals

BE IT RESOLVED, that the Superintendent and Asbury Park Board of Education acknowledge the review of the Superintendent's 2019-2020 Merit Goals previously approved on October 17, 2019 and further that the Asbury Park Board approve the achievement and payment of Superintendent's Merit Goals for 2019-2020.

	Approved:	Tabled:	Rejected:			
6.	Travel and Professional Development					
	RESOLVED that the Asbury Park Board of Education approve the travel and profession development requests as per the attached listing. (Attachment C.6)					
	Approved:	Tabled:	Rejected:			
_						

7. Pupil Placement

a. That the Board approve the placement of the following resident (and non-resident and Charter School) pupils at the facilities listed for the 2018-2019 school year.

Student ID#	D.O.B.	Classif.	Placement	Tuition	Start Date
N/A	1/3/2002	GEN-ED	Brookfield School Transition Res. Program	\$39 p/h 32 total hours: \$1248.00	12/18/2018-1/14/2019

Approved:	Tabled:	Rejected:

8. Competitive Contracting – Solar Power Purchase Agreement

RESOLUTION OF THE BOARD OF EDUCATION OF ASBURY PARK IN THE COUNTY OF MONMOUTH, NEW JERSEY APPROVING THE USE OF COMPETITIVE CONTRACTING FOR THE SOLICITATION OF BIDS FOR A SOLAR POWER PURCHASE AGREEMENT TO BE UNDERTAKEN IN CONNECTION WITH THE SCHOOL DISTRICT'S PROPOSED ESIP AND AUTHORIZING OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, The Board of Education of Asbury Park in the County of Monmouth, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) desires to contract with a vendor for a power purchase agreement (the "Solar PPA") involving the installation of solar panels on school sites in the School District (the "Solar Project") in an effort to provide energy savings to the School District; and

WHEREAS, the School District anticipates that it will utilize such energy savings as a part of its proposed Energy Savings Improvement Program ("ESIP") which is being undertaken by the School District; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.1(j) and (k), the Board may use competitive contracting in lieu of public bidding for procurement of specialized goods and services, the price of which exceeds the bid threshold, for concessions, and also for the operation, management or administration of other services, with the approval of the Division of Local Government Services in the New Jersey Department of Community Affairs (the "Division"); and

WHEREAS, the Division has, by its Local Finance Notice (LFN 2009-10) dated June 12, 2009 ("Local Finance Notice 2009-10"), authorized the use of competitive contracting (in accordance with, in relevant part, N.J.S.A. 18A:18A:4.1 through 4.5) for solar power purchase agreements, pursuant to either N.J.S.A. 18A:18A-4.1(j) or (k); and

WHEREAS, the Board desires to use competitive contracting to procure the above mentioned specialized services; and

WHEREAS, pursuant to <u>N.J.S.A.</u> 18A:18A-4.3(a), the Board is required to adopt a resolution authorizing the use of competitive contracting; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3(b), 4.4 and 4.5, the competitive contracting process, including the preparation of a request for proposal documentation (the "Solar RFP"), solicitation of proposals, and award of a contract based upon the methodology set forth in the aforesaid Solar RFP, must be administered by the Board's purchasing agent; and

WHEREAS, in connection with such Solar PPA, and pursuant to Local Finance Notice 2009-10, the Board is required, to amend its Long Range Facilities Plan, to the extent required, to incorporate the Solar Project.

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of Asbury Park in the County of Monmouth, New Jersey, pursuant to the aforesaid statutes, as follows:

- 1. The Board hereby authorizes a competitive contracting process for the solicitation of bids for the Solar PPA, including the distribution of a Solar RFP in connection therewith.
- 2. SSP Architectural Group and Wilentz, Goldman & Spitzer, P.A. are hereby authorized and directed to undertake the drafting and distribution of such Solar RFP, including the evaluation of such Solar PPA bids, and to finalize a Solar PPA with a selected solar provider, to the extent awarded by the Board and in conjunction with the Board's professionals and administration.
- 3. SSP Architectural Group is hereby authorized and directed, to the extent not otherwise already accomplished, to (i) submit an application to the New Jersey Department of Education to amend the School District's Long Range Facilities Plan to include the Solar Project, to the extent it is not incorporated therein and (ii) submit the Solar RFP to the Asbury Park Planning Board, as applicable, for its review.
- 4. The Board hereby authorizes and directs the Superintendent and the Business Administrator/Board Secretary to appoint a committee to evaluate the Solar PPA bids and to report same to the Board.
- 5. The President, Vice-President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transaction contemplated by this resolution, and the Solar RFP. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with the Board's professionals, shall be conclusive, and no further ratification or other action by the Board shall be required with respect thereto.

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Approved:	Tabled:	Rejected:

9. Superintendent Tuition Reimbursement

6. This resolution shall take effect immediately.

Resolved that the Asbury Park Board of Education approve the superintendent's enrollment and participation in the Doctor of Education (Ed.D.) in Educational Leadership program at

Approved: _____ Tabled: _____ Rejected: _____ 10. Motion to Go Into Executive Caucus WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached: NOW, THEREFORE BE IT RESOLVED that the Asbury Park Board of Education will hold a closed executive session on this date, July 23, 2020 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken. 1. Confidential Matters per Statute on Court Order ___ 2. Impact Rights to Receive Federal Funds ____ 3. Unwarranted Invasion of Individual Privacy ____ 4. Collective Bargaining ____ 5. Acquisition of Real Property or Investment of Funds ___ 6. Public Safety Procedures ____ 7. Litigation or Contract Matters or Att./Client Privilege ____8. Personnel Matters

Monmouth University following the designated course requirements. Reimbursement is subject to the conditions enumerated at *N.J.S.A.* 18A:6-8.5 and as set forth in the

superintendent's contract effective July 1, 2018.

11. Adjournment

____ 9. Imposition of Penalties Upon an Individual