

ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

WORKSHOP MINUTES

May 27, 2021

A. PRELIMINARY

1. Statement by Board President:

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on January 8, 2021 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on January 8, 2021.

2. Mission Statement by Board President:

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

3. Roll Call

Present:

Ms. Etienne, President
Ms. Lesinski, Vice President
Ms. Ahbez-Anderson
Ms. Breech
Ms. Cook
Mr. Grillo
Mr. Remy (Arrived at 6:40pm)
Mr. Saunders (Arrived at 6:40pm)

Absent:

Mr. Latorraca

Also Present:

Mrs. Sancha Gray, Superintendent
Mr. Geoffrey Hastings, Business Administrator/Board Secretary
Mrs. Ivy Brown, Assistant Business Administrator/Assistant Board Secretary
Mr. Edwin Ruiz, Director of Curriculum & Instruction
Mr. Clement Bramley, Interim Director of Special Services
Dr. Kristie Howard, Director of Student Services
Ms. Carole Morris, State Fiscal Monitor
Mr. Adam Weiss, Board Attorney
Ms. Hope Blackburn, Board Attorney

4. Flag Salute

The group was led in the flag salute.

5. Report of Committee Chairs

The committee chairs reported on the following committees:

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5. Presentations

6. **Superintendent's Presentations**
7. **Superintendent's Report**
 - a. **Data Dashboard** (Attachment A.7a)
8. **Monthly HIB Report** (Attachment A.8)
9. **Public Participation in Accordance with Board Policy 0167**

Members of the community emailed to address the following items:

Tracy Rogers, Local Advocate:

Dear Board of Education Members and to whom it may concern.

The fact that this letter is from me will come as no surprise as many of you have labeled me a trouble maker. But if calling attention to neglected and mismanagement is considered troublesome then I am here just to do that sorry. I recently read the letter from a community trusted principal in the community and it highlighted the same concerns that many other staff members and I have expressed in the past.

On numerous occasions I have spoken about the problems in this district because I have better pulse on this community then some on this board and the district monitor, the reality of this is not only unfortunate, but offensive. The children in this district have been neglected for political purposes. I know this board would like to present a different picture of this school district but the facts are the facts.

This city still has one of highest cost per district in the state. The reduction in student per cost is not brain child of this board but that of the S2 state bill

This district is also losing students to charter schools because the education of these students are receiving is well below standard. Parents are tired of arguing with this board and simply moving their children to a better learning environment. I am not trying to embarrass this board but simply state facts that this is unacceptable. While it is not necessary to repeat the same points that were in the Principal's letter I want to state that I do also agree with the comments and survey by the teachers.

In addition to this letter I want to highlight a few more issues that were called out.

- Maureen Casey, a teacher in the district, often referenced the necessity of hiring a Behavioralist in the district.

- People have talked about the dysfunctional hiring practices like getting rid of a position like the Director of Curriculum after a failed plan to protect a persons job

In my past professional experience with problems like this we would get a task force to come in and interview the staff, to investigate, evaluate practices and create an independent report. I would suggest this school district do the same. I do not believe the task force should not have direct connection to the Superintendent or the Board. A report can be done in six to eight weeks.

Lastly I would like to suggest You Hold Off On Interviews and appoint to the intern position Miss Beaufort who is considered a community trusted administrator she can provide the trusted values of the children, community and teachers. If any of the Board Members who want to contact me about the task force process please feel free I will email Mr. Hastings my number.

Myandra Dixon:
To the Asbury Park Board of Education:

We, the undersigned, are parents and/or guardians of children in the Asbury Park School system, We are concerned about our children's futures because we have long suspected that the education in the district is controlled by interests that don't improve the school system but rather, further damage it and along with it, the lifelong educational and economic prospects of our children.

A recent letter by a current school employee who is a highly respected member of the community, one who was born and raised in Asbury, has provided some transparency to the inner workings of the district. This gentleman was brave to do what no one else currently employed by the district has done, to let his moral compass be his guide, whatever the risk to his livelihood and vocation, to expose the dysfunction in the district that starts at the very top.

A published survey of staff and teachers conducted by the teachers' union supported claims made by this man.

How is it that the members of this school board, who have failed in their duty to provide oversight and seem not to have a sense of the needs of the parents in this district, be trusted to select an interim when their judgement and moral scruples are in serious question? Our children's futures are in jeopardy and we as parents and concerned individuals demand the following, 1) that an independent review board select the interim, and 2) that the current list of candidates be scrapped and the job application for Interim Superintendent be reposted. The current school administration and its enablers such as the school board and the State Monitor need to be held in check or we will never have educational equity for our children.

John Napolitani, APEA President:
Congratulated Board on successful negotiation of 5-year CBA with APEA; presented Board with results of recent Superintendent search survey of membership

Demetra Peterson:
Opposed to ratifying of CBA as it failed to address all groups.

10. State Monitor's Report

11. Acceptance of Minutes

- a. That the Board approve the minutes of the Closed Session Meeting held March 18, 2021.**
- b. That the Board approve the minutes of the Regular Meeting held March 25, 2021. (Attachment A.11b)**
- c. That the Board approve the minutes of the Special/Town Hall Meeting held April 22, 2021. (Attachment A.11c)**
- d. That the Board approve the minutes of the Workshop Meeting held April 29, 2021. (Attachment A.11d)**
- e. That the Board approve the minutes of the Closed Session Meeting held April 29, 2021.**

- f. That the Board approve the minutes of the **Regular Meeting** held **April 29, 2021**.
(Attachment A.11f)

Items A.11a through A.11f

Motion to approve: Mr. Grillo

Second: Ms. Lesinski

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Agenda

1. Reappointments for 2021-2022

- a. All District Teachers will be appointed to serve as Home Instruction Teachers on an as needed/on call basis to be paid \$41 per hour, based upon the contractual agreement, not to exceed 10 hours per student per week unless authorized to exceed that limit by the Director of Student Services or the Director of Special Services, effective July 1, 2021 through June 30, 2022 using account number 11-150-100-101-072-17 (NJAC 6A:16).
- b. **Reappointment of Part-Time School Bus Driver**, Bellerive Dejoie, to be used as needed, on call basis only effective July 1, 2021 through June 30, 2022. Part-Time School Bus Drivers will be paid \$18.50 per hour, not to exceed 25 hours per week using account number 11-000-272-162-080-17.
- c. **Reappointment of Affirmative Action Officer**, Dr. Kristie M. Howard effective July 1, 2021 through June 30, 2022. Dr. Howard will receive a stipend of \$5,000 using account number 11-000-251-110-073-10.
- d. **Reappointment of Substitute Security Officers**, to be paid \$29 per hour, to be used on an as needed/on call basis effective July 1, 2021 through June 30, 2022, using various account numbers depending on the location of assignment.

Barry Baity
Renee Asia
Rodney Morris

Nicole Gulley
Keith Coleman
Ilker Turgun

Robert Ward
Wayne Hughley
Martez Williams

Yassanah Farrakhan
Alexis Lattimer
Allah Young

- e. **Reappointment of Spanish/French/Creole Translators**, effective July 1, 2021 through June 30, 2022, translators will be paid based on the APEA Negotiated Agreement - \$41 per hour for all certificated teachers and \$29 per hour for all other translators, to be used on an as needed/on call basis using account number 11-000-211-173-071-10.

Pedro Trivella*
Felix Flavien*
Nohemi Contreras

Nydia Fontaine
Ermite Etienne
***Kaline Videau**

Sonia Irizarry
Samar Armanious*
Lizmaira Lugo

Esther Murphy
Ivonne Zuniga-Hernandez

*Certificated Teachers

- f. **Reappointment of Accounts Payable Duties**, Danielle Gudzak effective July 1, 2021 through June 30, 2022. Ms. Gudzak will receive a stipend of \$2,000 per month using account number 11-000-251-100-075-10.
- g. **Reappointment of I.T.C. Substitute**, Barbara Shafer, to be paid \$90 per day, to be used on an as needed/on call basis effective July 1, 2021 through June 30, 2022, using account number 65-990-320-100-075-10.
- h. **Reappointment of Substitute Secretaries**, to be paid \$90 per day, to be used on an as needed/on call basis effective July 1, 2021 through June 30, 2022, using various account numbers depending on the location of assignment.

Wanda Smith

Evelyn McNamee

Jessie Ricks

- i. All reappointed Security Officers will be appointed to serve as **2021 Summer Security Officers** on an as needed/on call basis. They will be paid \$29 per hour, based upon contractual agreement, not to exceed 20 hours per week, effective July 1, 2021, on an as needed basis. Total hours for all summer assignments will not exceed 20 hours per week for any Security Officer using various account numbers depending on assignment.

2. Staff Appointments

Upon the recommendation of the Superintendent, that the Board approves the staff appointments listed below, pending budget funding, sufficient student participation and contingent upon state mandated COVID-19 guidelines.

- a. Recommend Board approval to hire Child Study Team, Related Services and IEP Team positions, on an as needed basis, for summer 2021. The positions listed will be paid based on the APEA Negotiated Agreement of \$41.00/hr. for certificated staff, and \$29/hr. for non-certificated staff, not to exceed 100 hours per position:

LDTTC

School Social Worker

School Psychologist

Using account number: 11-000-219-104-072-16

Occupational Therapist

Physical Therapist

Speech Language Therapist

Using account number: 11-000-216-100-072-16

Special Ed Teacher

General Ed Teacher

Using account number: 11-422-100-101-073-16

Bilingual Translator

Using account number: 11-422-100-101-073-10

- b. **2021 ESY Program** effective July 6, 2021 through August 17, 2021, to be paid at the rates listed below according to the negotiated agreement using account number 20-477-100-101-101-074-13. Teachers and CST staff will be paid \$41/hr. and non-certified staff will be paid \$29/hr, Monday through Friday, for six full weeks. Teacher hours are Monday- Friday, 7:30 a.m. – 12:30 p.m. Paraprofessional hours are Monday – Friday, 7:45 a.m. – 12:15 p.m. Therapist hours are Monday – Friday, 8:00 a.m. to 12:00 p.m. All employment is contingent upon need and enrollment of students and subjected to be terminated throughout the duration of the program based on enrollment counts.

Name	District-wide Positions	Stipend/Rate	Not to exceed amounts
Cynthia Ardizzone	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
BiBi Bennett	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Belinda Hughes	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Jasmin Samol	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Kristina Marrone	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Adonia Snyder	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Tracy Gatti	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Ebony Bryant	Special Ed. Teacher	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,355 (\$205/day x 31 days)
Lauren Golden	Special Ed. Teacher /Wilson Rdg.	\$41/hr, 2 hrs/day, 5 days/wk.	\$2,542 (\$82/day x 31 days)
Nohemi Contreras	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Jessica Indri-Tietjen	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Michele James	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Brianna Baity	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Rosalyn Cope	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Elizabeth Homer	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Lanae Brown-Foster	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Camita Napleon	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Elaine Loroesh	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Christina Welch	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Harriet Williams	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Christopher O'Donnell	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Esther Vincent	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)

Lamar Davenport	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Theresa Flanagan	Teacher Aide	\$29/hr, 4.5 hrs/day, 5 days/wk.	\$4,045.5 (\$130.5/day x 31 days)
Christopher Lanni	Physical Therapist	\$41/hr, 4 hrs/day, 5 days/wk.	\$5,084 (\$164/day x 31 days)
Linda Tennant	Occupational Therapist	\$41/hr, 4 hrs/day, 5 days/wk.	\$5,084 (\$164/day x 31 days)

- c. **2021 Summer School Staff** effective July 6, 2021 through August 17, 2021, to be paid at the rates listed below according to the negotiated agreement using account number 20-477-100-101-074-13. Certified staff will be paid \$41/hr. Monday through Friday for six full weeks and must attend a mandatory three hour Professional Development on June 30, 2021. Central Site Coordinator must attend mandatory three hour Professional Development June 28 - 30, 2021. Nurse hours are Monday – Friday, 8:30 a.m. – 12:30 p.m. Central Site Coordinator hours are Monday- Friday, 7:30 a.m. – 1:30 p.m. All employment is contingent upon need and enrollment of students and subjected to be terminated throughout the duration of the program based on enrollment counts per program. Staff must be willing to travel between and among buildings as needed, including the Parent Center.

Name	Position	Stipend/Rate	Not to exceed amounts
Jacqueline Philhower	Central Coordinator	\$41/hr, 6 hrs/day, 5 days/wk.	\$7,995 (\$246/day x 31 days + \$369 training)
Mary McDermott	Nurse	\$41/hr, 4 hrs/day, 5 days/wk.	\$5,207 (\$164/day x 31 days + \$123 training)
Alfreda Clancy	Substitute Teacher	\$41/hr, 5 hrs/day	On Call/As Needed + \$123 training
Shannon Grayson	Substitute Teacher	\$41/hr, 5 hrs/day	On Call/As Needed + \$123 training
Kyra Smith	Substitute Teacher	\$41/hr, 5 hrs/day	On Call/As Needed + \$123 training
Carol Wisniewski	Substitute Teacher	\$41/hr, 5 hrs/day	On Call/As Needed + \$123 training

- d. **2021 STEAM Summer School**, effective July 6, 2021 through August 17, 2021, to be paid at the rates listed below according to the negotiated agreement using account numbers 20-477-100-101-074-13 and 20-218-100-101-040-10 (preschool). Certified staff will be paid \$41/hr. and non-certified staff will be paid \$29/hr. Summer School hours are Monday through Friday for six full weeks. Staff must attend a mandatory three hour Professional Development on June 30, 2021. Site Coordinators must attend mandatory three hour Professional Development June 28 - 30, 2021. Teacher hours are Monday-Friday, 8:00 a.m. – 1:00 p.m. Paraprofessional hours are Monday – Friday, 8:30 a.m. – 12:30 p.m. Site Coordinator hours are Monday – Friday, 7:30 a.m. to 1:30 p.m. All employment is contingent upon need and enrollment of students and subjected to be terminated throughout the duration of the program based on enrollment counts per grade. Staff must be willing to travel between and among buildings as needed, including the Parent Center.

Name	Position/Location	Payment	Not to exceed amounts
Hope Walk	Site Coordinator PK-2/BES	\$41/hr, 6 hrs/day, 5 days/wk.	\$7,995 (\$246/day x 31 days + \$369 training)
Pedro Trivella	Site Coordinator PK-2/TMES	\$41/hr, 6 hrs/day, 5 days/wk.	\$7,995 (\$246/day x 31 days + \$369 training)
Archeland Belfort	Pre-K Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Jaime Clark	Pre-K Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Domenica Ficarra	Pre-K Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Lisa Bruno	Pre-K Teacher/TMES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Michelle Rossi	Pre-K Teacher/TMES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Jessica Peters	Pre-K Teacher/TMES	\$41/hr, 5 hrs/day, 15 days.	\$3,198 (\$205/day x 15 days + \$123 training)

			training)
Christina Koleniak	Pre-K Teacher/TMES	\$41/hr, 5 hrs/day, 16 days	\$3,403 (\$205/day x 16 days + \$123 training)
Lucy Cecere	K-2 Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Christine Hayes-Schneider	K-2 Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Tia Ramseur	K-2 Teacher/BES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Nadine Morris	K-2 Teacher/TMES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Asneath Pinnock	K-2 Teacher/TMES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Kaline Videau	K-2 Teacher/TMES	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Karen Schwarz*	Elective Teacher/Districtwide	\$41/hr, 2.5hrs/day, 5 days/wk.	\$3,300.5 (\$102.5/day x 31 days + \$123 training)
Ana Santiago-Gonzalez	Pre-K Teacher Aide/BES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
LeRoy Haynes	Pre-K Teacher Aide/BES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Ivonne Zuniga-Hernandez	Pre-K Teacher Aide/BES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Nydia Fontaine	Pre-K Teacher Aide/TMES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Michele Stanziola	Pre-K Teacher Aide/TMES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Francheska Mercado-Rodriguez	Pre-K Teacher Aide/TMES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Anna Thomas	K-2 Teacher Aide /TMES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
LaToya Turner	K-2 Teacher Aide /TMES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Lizmaira Lugo	K-2 Teacher Aide /BES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Mitzy Troche	K-2 Teacher Aide /BES	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Sonia Barnes	Teacher Aide (Bilingual)/Districtwide	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Ermite Etienne	Teacher Aide (Bilingual)/Districtwide	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)
Marieline Lizaire-Boston	Teacher Aide (Bilingual)/Districtwide	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)

*Elective Teacher shared between STEAAM and TLAA Summer Programs.

- e. **2021 TLAA Summer School Enrichment Program**, effective July 6, 2021 through August 17, 2021, to be paid at the rates listed below according to the negotiated agreement using account number 20-422-100-101-075-10. Certified staff will be paid \$41/hr. and non-certified staff will be paid \$29/hr., Monday through Friday for six full weeks and attend a three hour mandatory Professional Development on June 30, 2021. Site Coordinators must attend three hour mandatory Professional Development June 28 - 30, 2021. Teacher hours are Monday-Friday, 8:00 a.m. – 1:00 p.m. Paraprofessional hours are Monday – Friday, 8:30 a.m. – 12:30 p.m. Site Coordinator hours are Monday – Friday, 7:30 a.m. to 1:30 p.m. All employment is contingent upon need and enrollment of students and subjected to be terminated throughout the duration of the program based on enrollment counts per grade. Staff must be willing to travel between and among buildings as needed, including the Parent Center.

Name	Position	Payment	Not to exceed amounts
Shelly Sanders	TLAA Site Coordinator/Districtwide	\$41/hr, 6 hrs/day, 5 days/wk.	\$7,995 (\$246/day x 31 days + \$369 training)
Irene Chambers	TLAA Site	\$41/hr, 6 hrs/day, 5 days/wk.	\$7,995 (\$246/day x 31 days + \$369 training)

	Coordinator/Districtwide		training)
Joan Ottolaine	TAA Instructor/Districtwide	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
William Barber	TAA Instructor/Districtwide	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Pamela Rouse	TAA Instructor/Districtwide	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Cornelia Nicholson	TAA Instructor/Districtwide	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Elliott Ramirez	TAA Instructor/Districtwide	\$41/hr, 5 hrs/day, 5 days/wk.	\$6,478 (\$205/day x 31 days + \$123 training)
Karen Schwarz*	Elective Teacher/Districtwide	\$41/hr, 2.5hrs/day, 5 days/wk.	\$3,177.5 (\$102.5/day x 31 days training)
Amy Fisher	TAA Teacher Aide/Districtwide	\$29/hr, 4 hrs/day, 5 days/wk.	\$3,654 (\$116/day x 31 days+ \$87 training)

*Elective Teacher shared between STEAAM and TAA Summer Programs.

- f. **Guidance Counselors** summer hours in order to complete 2021-2022 scheduling and summer assignments needed for national RAMP certification. Counselors will be paid at their per diem rates as per the 2019-2020 APEA Negotiated Agreement; not to exceed 22 days using account number 15-000-218-104-010-10. Salaries will be adjusted pursuant to the outcome of pending collective bargaining negotiations.

Sikaya Alston (\$44.91 per hour)
Stephanie Guiler (\$49.05 per hour)

Bryan Hackett (\$54.34 per hour)
Joanne Major-Phillips (\$68.43 per hour)

- g. **Substitute Secretaries**, to be paid \$90 per day, to be used on an as needed/on call basis effective May 28, 2021 through June 30, 2021 and July 1, 2021 through June 30, 2022, using various account numbers depending on the location of assignment. Appointments contingent upon receiving satisfactory criminal history review.

Izhane Pelosi

Zakeema Fenter

- h. Recommend Board approval to appoint **Justin Artenant** as the Summer Program Director for the 21st CCLC TAA 2021 summer enrichment program. The pre-approved 21st CCLC grant specifies that the director of the summer program is to work 30 hours per week for 8 weeks at \$41 an hour. The Summer Program Director is to begin July 1, 2021 and the total amount is not to exceed \$9,840. Account #20-421-200-174-075-10.
- i. Recommend Board approval to appoint **Damiera Wilson** as the Summer Program Data Coordinator for the 21st CCLC TAA 2021 summer enrichment program. The pre-approved 21st CCLC grant specifies that the Program Data Coordinator is to work 25 hours per week for 8 weeks at \$30 an hour. The Program Data Coordinator is to begin July 1, 2021 and the total amount is not to exceed \$6,000. Account #20-421-200-174-075-10.
- j. Recommend Board approval to appoint **Naomi Hogan** as the Summer AmeriCorps Program Coordinator to implement AmeriCorps Grant summer activities. The pre-approved AmeriCorps Grant specifies that the Coordinator is to work 20 hours per week for 8 weeks at \$41 an hour. The Summer Program Coordinator is to begin July 1, 2021 and the total amount is not to exceed \$6,560. Account #20-431-200-103-075-10.
- k. **Summer SEL Specialists**, effective July 6, 2021 through August 17, 2021, to be paid \$41/hr. according to the negotiated agreement using account number 20-477-100-101-074-13. Summer SEL Specialists will work Monday through Friday, 8:30 a.m. to 12:30 p.m. All positions will be employed as needed, based on student enrollment and are subject to be terminated throughout the duration of the program, based on enrollment counts per grade.

Abigail Barker

Karma Williams-Davis

- l. **2021 Summer Athletic Coach Recommendations**, these appointments are effective July 1, 2021 through August 31, 2021 using account number 15-402-100-100-010-14. **All appointments and payments are contingent upon sufficient student participation and state mandated COVID-19 guidelines and NJSIAA regulations. The Board of Education's financial obligation to Coaches and Co-Curricular appointments cease if any sports are cancelled.**

Name	Sport/Coach Position	Stipend/Rate
Cynthia Ardizzone	Equipment Manager	\$41/hr, NTE: 73 hrs.
Matthew Ardizzone	Strength & Conditioning Coach	\$41/hr, NTE: 98 hrs.

- m. **2021-2022 Fall Athletic Coach Recommendations**, these appointments are effective July 1, 2021 through on or about December 15, 2021 using account numbers 15-402-100-100-010-14 and 15-402-100-100-070-14. Stipends are subject to adjustment pursuant to the pending collective negotiations agreement with APEA. **All appointments and stipends are contingent upon sufficient student participation and state mandated COVID-19 guidelines and NJSIAA regulations.** The Board of Education's financial obligation to Coaches and Co-Curricular appointments cease if any sports are cancelled.

Name	Sport/Coach Position	Stipend
Cynthia Ardizzone	All Seasons Equipment Manager	\$7,000, Step 3
David Johnson	Strength & Conditioning Coach	\$4,000, Step 3
Nicholas Famularo	Head Football Coach	\$11,000, Step 2
Felix Flavien	Head Girls Soccer Coach	\$8,000, Step 3
Marloudiza McMillan	Head Volleyball Coach	\$7,000, Step 3
Christina Miller	Head Cross Country Coach	\$7,000, Step 3
Brian Wildeman	Head Boys Soccer Coach	\$8,000, Step 3
Denise Williams	Head Cheerleader Coach	\$6,000, Step 3
Matthew Ardizzone	Assistant Football Coach	\$9,000, Step 3
Isaias Calderon	Assistant Football Coach	\$8,000, Step 2
Lamar Davenport	Assistant Football Coach	\$9,000, Step 3
Keith Killea	Assistant Football Coach	\$9,000, Step 3
Robert Ward	Assistant Football Coach	\$9,000, Step 3
Marieline Lizaire-Boston	Assistant Cross Country Coach	\$4,000, Step 3
Roberto Perez	Assistant Boys Soccer Coach	\$5,000 Step 2
Alexander Provenza	Assistant Volleyball Coach	\$3,000, Step 1

- n. Upon the recommendation of the Superintendent, that the Board will approve the following District staff members to serve as **2021-2022 Athletic Ancillary Personnel**:

**Scott Baldwin
Kwan Grier
Torren Jordan
Francis Nunez**

**Margo Wright
Felecia Smith
Robert Ward**

**Deborah Burns
Regina Jagoo
Kyra Smith**

**Lanae Brown-Foster
Nicholas Ciambrone
Ana Santiago-Gonzalez**

These appointments are effective August 1, 2021 through June 30, 2022, using account numbers 15-402-100-100-010-14 and 15-402-100-100-070-14. Each candidate will be utilized for the positions listed below on an as needed/on call basis in the absence of the regularly appointed Athletic Ancillary staff. The Athletic Director is responsible for assigning jobs for each athletic event. Only one person is allowed to serve in one position for each athletic event.

Position	Rate
Score Keeper	\$50/game
Ticket Taker/Seller	\$42/game
Clock Operator	\$50/game
Announcer	\$50/game
HS Site Manager	\$60/game
MS Site Manager	\$60/game
Videographer	\$60/game
Videographer-Football	\$150/game

3. Student Teachers/Internships/Field Observations

Upon the recommendation of the Superintendent, that the Board approves the following for Student Teaching/Internships/Field Observations/Clinical Observations.

Name	Institution/Program	Assignment	Timeframe	Cooperating Staff Member
Lauren Jackson	Monmouth University	Administration	May 2021-June 2021	Sancha Gray, Superintendent of Schools
Tatum Stein	Monmouth University	Administration	May 2021-June 2021	Dr. Kristie Howard, Director of Student Services

4. Salary Adjustment & Corrections

Upon the recommendation of the Superintendent, that the Board approves the following salary adjustments and corrections:

- a. **Ebony Bryant, Special Education Teacher**, will be moved from \$58,175, Step 3 BA to \$61,075, Step 3 MA effective May 1, 2021 through June 30, 2021 using account number 15-213-100-101-070-10, for receiving her Master’s Degree.
- b. **Isaias Calderon**, Teacher Aide, approved on April 29, 2021 agenda, to reflect the correct pro-rated 10-month salary; \$33,077, Step 1 of 2019-2020 Teacher’s Aide Salary Guide (Pro-Rated).
- c. Job Description approved on April 29, 2021 agenda for **Social Emotional Learning (SEL) Specialist**, to reflect the correct number; 3225.

5. Leave of Absences

Upon the recommendation of the Superintendent, that the Board approves the attached list of staff leave of absences (See Attachment B.5).

6. Resignation

Upon the recommendation of the Superintendent, that the Board approves the resignation of the following employees:

- a. **Shante Middleton**, Supervisor of Curriculum & Instruction, effective June 30, 2021. (PCR#1710-010-010-00001)
- b. **Casey Hounsell**, Music Teacher/Band Director at the High School, effective June 30, 2021. (PCR# 3005-400-032-00001)
- c. **Zakeema Fenter**, Part-Time AmeriCorps Member, effective May 21, 2021.
- d. **Amber Koshney**, Part-Time AmeriCorps Member, effective May 18, 2021.

7. Retirement

Upon the recommendation of the Superintendent, that the Board approves the retirement of the following employee:

- a. **Lynette Redd-Robinson**, Custodian, effective July 1, 2021. Mrs. Redd-Robinson has been with the district for 33 years. (PCR#4203-820-062-00003)

8. Rescind of Appointment

Upon the recommendation of the Superintendent, that the Board approves to rescind the appointment of the following employee:

- a. **Deidra Belinfanti**, Part-Time AmeriCorps Member, previously approved on March 25, 2021.

9. Administrative Leave

Upon the recommendation of the Superintendent, that the Board approves the administrative leave with pay of the following employee effective May 4, 2021 pending results of investigation:

- a. **Employee ID number 52348**

10. Non-Bargaining Employees Salary Increases

Upon the recommendation of the Superintendent, that the Board approves the salary increases, retroactive payments and issuance of contracts for the attached list of Non Bargaining Employees effective July 1, 2020 through June 30, 2021 as well as July 1, 2021 through June 30, 2022. (See Attachment B.10).

11. Job Creation

Upon the recommendation of the Superintendent, that the Board approves the creation of the virtual teacher positions listed below for nights and weekends as per NJESSA state plan:

a. (10) Learning Acceleration Academy Teacher

12. Recommend Board Approval for the development and submission of an FY2022 Perkins grant application for the CTE approved programs at the Asbury Park High School. The grant period will be July 1, 2021 to June 30, 2022 and the grant allocation amount is \$26,274.
13. Recommend Board Approval to develop and submit a competitive grant application for the FY22 Nita M. Lowey 21st Century Community Learning Centers (Nita M. Lowey 21st CCLC) grant. Nita M. Lowey 21st CCLC is a federally funded program and its purpose is to provide opportunities for communities to develop or continue/expand activities in community learning centers that will serve students in grades three through 12 who primarily attend schools implementing comprehensive or targeted support and improvement activities under ESSA. This project period (year 1 of 5) of the grant program will begin September 1, 2021 to August 31, 2022, in the amount of \$500,000. There is an in-kind matching fund requirement with this grant.
14. Recommend Board Approval for the development and submission of a New Jersey Schools Insurance Group ("NJSIG") Safety Grant. NJSIG's Safety Grant program provides funding to members to invest in proactive risk management and safety related project improvements. The grant period will be July 1, 2021 to June 30, 2022 and the grant allocation amount is \$9,095.
15. Recommend Board Approval for the development and submission of a NJ Child Assault Prevention (NJ CAP) grant. NJ CAP seeks to improve school climate, strengthen families and reduce students' vulnerability to assault and bullying. NJCAP is funded through the NJ Department of Children and Families and is supported by the NJ Department of Education. This project period of the grant program will begin September 1, 2021 to August 31, 2022. The amount of the Child Assault Prevention Training component is approximately \$12,000 with the District providing 30% matching funds. The amount of the Bullying Prevention Training component is approximately \$8,000 with the District providing 50% matching funds.
16. Recommendation for Board Approval for the development and submission of a New Jersey Department of Community Affairs (NJDCA) "Local Recreation Improvement" Grant. The Local Recreation Improvement grant is a competitive grant for Municipalities and School Districts to support improvement and repair of public recreation facilities including local parks, municipal recreation centers, and local stadiums. The grant funds will be used to repair the tennis courts located at the Asbury High School and the MLK Upper Elementary School. The grant period will be July 1, 2021 to June 30, 2022 and the grant allocation amount will be approximately \$200,000.
17. Recommend Board Approval for Technology Coaches, Reading Coaches, Reading Specialists, Instructional Coaches, Early Childhood Master Teachers and Early Childhood Float Teachers to complete a minimum of 50 work hours between June 23rd 2021 and August 28th 2021. These hours will need to be completed on an as-needed basis as determined by the Office of Curriculum and Instruction and Building Principals. Up to 25 hours will be used to analyze summer school data and learning loss directly with the Office of C&I.
Total Cost: Contractual rate per Hour; Account Number: 11-422-100-101-73-16/20-218-200-176-040-100/20-218-100-101-040-100
18. Recommend Board Approval for the Early Childhood Department, in collaboration with Centra State Healthcare System Training Center, to conduct CPR and First Aid training sessions for all Thurgood Marshall and Bradley Preschool classroom staff. The training will meet the requirement of the preschool program model to have all Preschool staff members CPR/AED certified through a bi-annual course completion. There are approximately 42 employees that will receive the training at a cumulative cost of \$115.00 per person (\$60.00 for CPR/AED Adult/Child Certification, \$55.00 for First Aid Certification).
Total Cost: Not to exceed \$4900.00 Account Number: 20-218-200-329-040-29
19. Recommend Board Approval for Central State Healthcare System Training Center to conduct CPR and First Aide Recertification training for 3 district nurses. First Aide Recertification course will be at the rate of \$85 per person held on 6/16/2021 in district. Total Cost: \$255.00 Account Number: 11-000-213-320-072-41
20. Recommend Board Approval to contract with Children's Educational Assemblies for twelve (12) in-person interactive musical assemblies. These sessions will take place for each Pre-K through 2nd Grade Summer

School class throughout the 2021 Summer STEAAM Program at the discounted rate of \$375.00 per session for six [6] Preschool classes and six [6] K-2 classes

Total Cost: \$4,500 Account Number: 20-218-200-590-040-29 (Early Childhood), 20-477-100-101-074-13 (District)

- 21.** Recommend Board Approval for Laura Petillo, Preschool Teacher at Alphabets (District-Contracted Preschool Provider), who is currently attending Monmouth University's Doctor of Educational Leadership Program, to conduct a research study in the District with a Pre-Kindergarten students, teachers, and parents titled, "Equality and Equity in Kindergarten Readiness: A Letter Knowledge Study of Pre-k Urban Coastal Students" for her dissertation. This research will take place during the academic school year of 2021-2022.
- 22.** Recommend Board Approval for the Summer School Programs Site Coordinators and Central Coordinator to work an additional 10hr during the month of May and June to assist in the preparation of Summer School 2021
Total Cost: \$410.00 pp Account Number 20-477-100-101-074-13
- 23.** Recommend Board Approval for Lakehouse Music Academy to conduct in-person musical enrichment lessons for the 2021 Summer STEAAM Academy. Each Pre-K through 2nd Grade (12 in total) class will receive three [3] sessions throughout the duration of the summer program.
Total Cost: \$7,200 (\$3,600 for Pre-K, \$3,600 for K-2) Account Number: 20-218-200-590-040-29 (Early Childhood), 20-477-100-101-074-13 (District)
- 24.** Recommend Board Approval for the MOU between Big Brothers Big Sisters of Coastal and Northern NJ, Allied Academy of Health & Science, Communication High School, MLK Upper Elementary School, Bradley Elementary School and Thurgood Elementary School for the High School Tutoring Program. The program will match each TMES, BES, and MLK student with an AAHS/CHS student mentor based on academics, goals, life experiences, interests, and hobbies. Program Period September 1, 2021 through August 31,2022 at \$8,750 payment will be due on September 1st 2020.
Total Estimated Cost: \$8,750; Account Number:15-190-100-500-010-20, 15-190-100-500-040-20, 15-190-100-500-070-20, 15-190-100-500-100-20
- 25.** Recommend Board Approval for the MOU between Big Brothers Big Sisters of Coastal and Northern NJ, New Jersey Natural Gas and Asbury Park High School for the Project Venture Beyond School Walls Mentoring Program. Program Period September 1, 2021 through August 31,2022 at 8,750.00 payment will be due on September 1st 2021
Total Estimated Cost: \$8,750.00; Account Number:15-190-100-500-010-20
- 26.** Recommend Board Approval for the MOU between Big Brothers Big Sisters of Coastal and Northern NJ, Monmouth University and Asbury Park High School for the Project Bam Beyond School Walls Mentoring Program. The program will provide one-to-one mentoring that enriches the lives of at – risk students for the period of September 1,2021 through August 31,2022 at \$8,750.00 a year each payment will be due on September 1st of each year.
Total Estimated Cost: \$8,750.00; Account Number: 15-190-100-500-010-20
- 27.** Recommend Board Approval for the MOU between Big Brothers Big Sisters of Coastal and Northern NJ, Asbury Park High School, and MLK Upper Elementary for the HIGH SCHOOL Mentoring Program. The program will match each MLK student with an APH student based on academics, goals, life experiences, interests, hobbies, personalities, etc. Program Period September 1, 2021 through August 31,2022 at \$8,750.00 payment will be due on September 1st 2021.
Total Estimated Cost: \$8,750.00; Account Number: 15-190-100-500-070-20 &15-190-100-500-010-20
- 28.** Recommend Board Approval for the MOU between Big Brothers Big Sisters of Coastal and Northern NJ, Jersey Shore University Medical Center and Asbury Park High School. Big Brother Big Sister will assign Mentors to Asbury Park High School student to assist them with the Jersey Shore Medical Center Mentoring Program. Program will start September 1,2021 through August 31, 2022 at \$8,000 a year.
Total Estimated Cost: \$8,000.00; Account Number: 15-190-100-500-010-20
- 29.** Recommend Board Approval to hire 14 special education teachers to provide academic assistance to special needs students attending the Summer Enrichment Programs, grades PreK through 12th. The programs will run July 6th 2021 to August 17th 2021 at TMES,BES, MLK and High School. Staff hours will be Monday through Friday 8:00 AM to 1:00 PM. Student hours will be Monday through Friday 8:30 AM to

12:30 PM. Total Estimated Cost: \$86,100.00 (\$50,000 using Account Number: 20-250-100-101-075-10)
(\$36,100 using Account Number: 20-477-100-101-074-13)

30. Recommend Board Approval for David Wronko to work with Monmouth University on the Robert Wood Johnson Foundation to study the impact of civics education on students' well-being. The study will last a total of 8 weeks during academic year 2021-2022. There is no cost to the district.
31. Recommend Board Approval for the renewal of LinkIt Data Warehousing Analytics Assessment Solutions Software License Agreement. The Agreement is from July 1,2021 through June 30,2022 to continue their K-12 assessments in all subject areas, to continue the customization and generation of reports for the purpose of data disaggregation.
Total Cost: \$63,751.00 Account Number:11-000-221-320-074-41
32. Recommend Board Approval to amend previously approved (March,2021) agenda item for Yolanda Dentley, currently attending Saint Elizabeth University's Doctor of Educational Leadership Program, to conduct a research study in the District with High School students and teachers to examine the impact of Restoration Practices on High School Students for her dissertation. This research will now take place during this academic school years 2020-2021 and 2021-2022
33. Recommend Board Approval for the MOU between Asbury Park school district, Beable and NJ Natural Gas to sponsor the Beable Summer Acceleration program, Beable Literacy and Life Readiness Program for grades 3-8 as part of the TLAA Summer and After School programs. These programs will be sponsored by NJ Natural Gas and free of cost for School Year 2021-2022.

Addenda

1. Resignation

Upon the recommendation of the Superintendent, that the Board approves the resignation of the following employee:

- a. **Sikaya Alston**, Guidance Counselor, effective June 30, 2021. (PCR#3206-400-027-00004)

Item B.1a

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.1b

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Item B.1c

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.1d

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Breech abstaining.

Items B.1e through B.1h

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.1i

Motion to approve: Ms. Etienne

Second: Mr. Grillo

Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Breech abstaining.

Items B.2a through B.2c

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.2d

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Items B.2e through B.2g

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.2h

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Items B.2i through B.8

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Items B.9 and B.10

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Breech abstaining.

Items B.11 through B.24

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.25

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Items B.26 through B.29

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.30

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Items B.31 and B.32

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item B.33

Motion to approve: Ms. Etienne **Second:** Mr. Grillo
Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

C. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR

1. Business Services

That the Board approve the following bills and claims:

- (a) Bills and Claims for May 2021 in the amount of \$2,802,870.70 (Attachment C.1a)
- (b) Payroll Report for April 2021 in the amount of \$3,139,801.57 (Attachment C.1b)
- (c) Board Secretary's Report for March 2021 (Attachment C.1c)
- (d) Report of School Monies for March 2021 (Attachment C.1d)

2. Appropriation Adjustments:

That the Board authorize the Business Administrator to make the following adjustments to the 2020-2021 school budget. (Attachment C.2)

3. Certification of No Over Expenditures

Secretary's Certification

Pursuant to N.J.A.C. 6:23-2.12(d), I, Geoffrey Hastings, Business Administrator/Board Secretary certify that as of March 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1. That the District financial accounts have been reconciled and are in balance.

Board Secretary

Date

Board Resolution

Through the adoption of this resolution, we, the Asbury Park Board of Education, pursuant to N.J.A.C. 6:23-2.12(e), certify that as of February 2021, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.12(B) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4. Obsolete Equipment

That the Board declare the below listed vehicles, located at the Maintenance Building, which have been determined as obsolete by the Buildings and Grounds Supervisor and authorize disposal by the Business Administrator in accordance with Policy #7300. The vehicles will be advertised as is in accordance with N.J.S.A. 18A:18A-45.

District Vehicle #103 – Food Truck
 2006 Ford E-350
 VIN# 1FDSE35LX6DB00537
 Plate# MG72546
 Mileage 52,500

5. Donations

- a. Resolved that the Asbury Park Board of Education accepts the donation from Michelle Grezner on behalf of Kiwanis of Asbury Park NJ of 100 bilingual books titled *Ahora Que?/Now What?* with an estimated value of \$399 and as per Board Policy 7230 and on

the recommendation of the Superintendent of Schools and as per the donors' request, assigns the donation to the students of the Asbury Park School District through literacy events. The Board instructs the Superintendent of Schools to write a letter thanking Michelle Grezner/Kiwanis of Asbury Park NJ (Asbury Park, NJ).

- b. Request approval to accept a check in the amount of \$400.00 from Dr. Sudhakar J. Kharod as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donor's request, assigns the donation to be used for scholarships to be awarded as follows:

Scholarship Award	Amount
Asbury Park High School-Class Rank #1	\$150
Asbury Park High School-Class Rank #2	\$100
Asbury Park High School-Most Improved Student	\$50
Asbury Park Middle School-Class Rank #1	\$100

Further, that the check from Dr. Sudhakar J. Kharod be deposited in the High School Student Activity Account (\$300) and the Middle School Student Activity Account (\$100) and disbursed from the same accounts in the amounts stipulated above as approved by the Business Administrator in accordance with Policy # 7230. The Board instructs the Superintendent of Schools to write a letter thanking Dr. Sudhakar J. Kharod (Asbury Park, NJ).

- c. Resolved that the Asbury Park Board of Education accepts the donation from Shirell Warren-Stout on behalf of APHS Class of 88 Benevolent Foundation, Inc. of three \$200 Book Awards with an estimated value of \$600 and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donors' request, assigns the donation to three seniors, whose names are on file in the Business Office. The Board instructs the Superintendent of Schools to write a letter thanking Shirell Warren-Stout/APHS Class of 88 Benevolent Foundation, Inc. (Adelphia, NJ).
- d. Resolved that the Asbury Park Board of Education accepts the donation from Arlene F Hasse of a Kimball Upright Piano and Piano Bench with an estimated value of \$1,000 and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donor's request, assigns the donation to the Asbury Park School District. The Board instructs the Superintendent of Schools to write a letter thanking Arlene Hasse (Brick, NJ).

6. Evaluations

That the Board authorize Educational Audiology Resources, LLC, Donna Merchant, Doctor of Audiology to complete Audiological Evaluations for the remainder of the 2020-2021 School Year. Dr. Donna Merchant will provide the following services: \$275 per Audiologic Evaluation with Tympanometry Report included; \$700 per Central Auditory Processing Evaluation with AE Educational Based Report included. Estimated cost is \$2,000 utilizing account 11-000-219-320-072-41. (Attachment C.6)

7. Opening and Award of Bids

- a. On Wednesday, May 12, 2021 at 2:00 pm, the Business Office inspected bid submissions and recommends the following action:

District Landscaping

On-Site Landscaping \$88,657

And awards the bid from July 1, 2021 through June 30, 2022 to On-Site Landscaping at a cost of \$88,657 for District Landscaping

- b. On Wednesday, May 12, 2021 at 2:00 pm, the Business Office inspected bid submissions and recommends the following action:

Trash & Single Stream Recyclable Collection:

Delisa Waste Services	\$97,000
Mazza Recycling	\$151,340

And awards the bid from July 1, 2021 through June 30, 2022 to Delisa Waste Services at a cost of \$97,000 for Trash & Single Stream Recyclable Collection

- c. On Wednesday, May 12, 2021 at 2:00 pm, the Business Office inspected bid submissions and recommends the following action:

Safety & Security Systems

ACT Alarm & Communications Technologies	\$27,680
Fire & Security Technologies	\$17,000

And awards the bid from July 1, 2021 through June 30, 2022 to Fire & Security Technologies at a cost of \$17,000 for Safety & Security Systems

8. Pupil Placement

- a. That the Board approve the placement of the following resident (and non-resident and Charter School) pupils at the facilities listed for the 2020-2021 school year.

Student ID#	D.O.B.	Classif.	Placement	Tuition	State Date
202904559	05/19/2011	Sp Ed	Bradley	\$5,803.60	05/03/2021 – 6/24/2021
203004937	05/12/2012	Sp Ed	Bradley	\$5,803.60	05/03/2021 – 6/24/2021
203105087	07/30/2013	Sp Ed	Bradley	\$5,803.60	05/03/2021 – 6/24/2021

- b. The following pupils are to be dropped from their out of district placements.

Student ID#	D.O.B.	Classif	Placement	Exit Date	Reason
202100260	10/31/2002	ED	COASTAL	3/30/2021	Termination from program
202401510	1/10/2006	ED	COASTAL	3/30/2021	Termination from program
203205751	11/1/2008	OHI	WINDSOR LEARNING CENTER	4/29/2021	Termination from program
202504591	7/29/2006	ED	RUGBY	5/7/2021	Termination from program

9. General Healthcare Personnel

Resolved that the Asbury Park Board of Education approve an agreement between the Asbury Park School District and General Healthcare Resources, LLC to provide related service personnel as needed for the 2021-2022 school year. Anticipated cost PT: \$76/hr. OT: \$76/hr. SLP: \$79/hr. Para: \$23/hr. Estimated not to exceed \$39,000 utilizing account 11-000-216-320-077-41. (Attachment C.9)

10. Memorandum of Agreement-APEA

Resolved that the Board ratify the Memorandum of Agreement and salary guides between the Board of Education and the Asbury Park Education Association covering the period July 1, 2020 through June 30, 2025. (Attachment C.10)

11. Use of Facilities

- a. That the Board approve the request from Cristian Perez on behalf of All Three Points in accordance with Policy #7510 to waive facility fees (Room/Area Rental Fees) of \$450 associated with the attached use of facility application. Certificate of Insurance on file in the Business Office. Note: Commitment Fee of \$30 due prior to event. (Attachment C.11a)
- b. That the Board approve the request from Cristian Perez on behalf of All Three Points in accordance with Policy #7510 to waive facility fees (Custodial Fees \$225; Room/Area Rental Fees \$450) of \$675 associated with the attached use of facility application. Certificate of Insurance on file in the Business Office. Note: Commitment Fee of \$30 due prior to event. (Attachment C.11b)
- c. That the Board approve the request from Tyron McAllister on behalf of The Sanctuary NJ in accordance with Policy #7510 to waive facility fees (~~Custodial Fees \$1,620~~; Room/Area Rental Fees \$1,200) of ~~\$2,820~~ \$1,200 associated with the attached use of facility application. Certificate of Insurance on file in the Business Office. Note: Paid Commitment Fee of \$50.; Custodial Fees of \$1,620 due prior to use. (Attachment C.11c)

Item C.1a (Except Pg. 6 NJNG of May 24, 2021 report; Pg. 1 JCP&L, NJ AMERICAN WATER CO., NJNG, VERIZON, VERIZON WIRELESS of May 31, 2021 report; Pg. 1 HORIZON BCBS OF NJ of May 20, 2021 report)

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item C.1a Pg. 6 NJNG of May 24, 2021 report; Pg. 1 JCP&L, NJ AMERICAN WATER CO., NJNG, VERIZON, VERIZON WIRELESS of May 31, 2021 report; Pg. 1 HORIZON BCBS OF NJ of May 20, 2021 report

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Mr. Grillo abstaining.

Items C.1b through C.9

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item C.10

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 7 **Nay:** 0 **Abs:** 1 Upon roll call the motion was adopted with Ms. Etienne abstaining.

Items C.11a and C.11b

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Item C.11c (with amendments made by Board)

Motion to approve: Ms. Lesinski

Second: Mr. Grillo

Aye: 6 **Nay:** 0 **Abs:** 2 Upon roll call the motion was adopted with Ms. Breech and Ms. Cook abstaining.

Adjournment

Motion to adjourn meeting at 8:15pm

Motion to approve: Ms. Ahbez-Anderson **Second:** Ms. Lesinski

Aye: 8 **Nay:** 0 **Abs:** 0 Upon roll call the motion was unanimously adopted.

Minutes prepared by Melissa Echevarria, Secretary to the Board.

Respectfully submitted,

Mr. Geoffrey Hastings
Business Administrator/Board Secretary