ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

PUBLIC WORKSHOP AGENDA

December 16, 2021

A. PRELIMINARY

1. Statement by Board President:

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on January 8, 2021 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on January 8, 2021.

2. Mission Statement by Board President:

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

- 3. Roll Call
- 4. Flag Salute
- 5. Report of Committee Chairs
- 6. Public Participation in Accordance with Board Policy 0167
- 7. Review of Regular Meeting Agenda Items
- 8. Motion to Go Into Executive Caucus

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and

WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE BE IT RESOLVED that the December 16, 2021 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken.

1. Confidential Matters per Statute on Court Order	
2. Impact Rights to Receive Federal Funds	
3. Unwarranted Invasion of Individual Privacy	
4. Collective Bargaining	

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5. Acquisition of Real Property or Investment of Funds	
6. Public Safety Procedures	
7. Litigation or Contract Matters or Att./Client Privilege	
8. Personnel Matters	
9. Imposition of Penalties Upon an Individual	
7. Litigation or Contract Matters or Att./Client Privilege8. Personnel Matters	

9. Adjournment

ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

PUBLIC AGENDA

December 16, 2021

A. PRELIMINARY

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on January 8, 2021 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on January 8, 2021.

2. Mission Statement by Board President:

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

- 3. Roll Call
- 4. Flag Salute
- 5. Presentations

-WIDA Access Testing by Ms. Janice Kroposky

- **6. Monthly HIB Report** (Attachment A.6)
- 7. Public Participation in Accordance with Board Policy 0167
- 8. State Monitor's Report
- 9. Acceptance of Minutes
 - a. That the Board approve the minutes of the Workshop Meeting held November 18, 2021. (Attachment A.9a)

Approved:	Tabled:	_ Rejected:
b. That the Bo	pard approve the minutes of the 0 18, 2021 .	Closed Session Meeting held
Approved:	Tabled:	Rejected:

Approved:	Tabled:	Rejected:

Agenda

1. Staff Appointments

Approved:

Upon the recommendation of the Superintendent, that the Board approves the staff appointments listed below, pending budget funding, sufficient student participation and contingent upon state mandated COVID-19 guidelines.

_	 a D	enson
а		

PCR#: 1710-800-010-00001

Assignment: Supervisor of Curriculum & Instruction (P-3)

Location: Central Office

Salary: \$97,000, Step 1 of the 2021-2022 Supervisor's Salary Guide (Pro-rated, 12-month)

Effective: February 1, 2022 through June 30, 2022

Account: 20-218-200-102-040-10 Replacing: Dr. Lauren Jackson

Contingency	Satisfactory Criminal History Review	
/ed:	Tabled:	Rejected:
Alexandra Esposito PCR#: Assignment: Location: Salary: Effective: Account: Replacing: Contingency	4101-400-050-00006 Teacher Aide High School \$36,512, Step 5 of the 2021-2022 Teacher January 3, 2022 through June 30, 2022 11-216-100-106-073-10 New Satisfactory Criminal History Review	s Aide Salary Guide (Pro-rated, 10-month
/ed:	Tabled:	Rejected:
Marieline Lizaire-Bos PCR#: Assignment: Location: Salary: Effective: Account: Replacing: Contingency	3219-115-056-00001 District Bilingual Community Parent Involv Parent Center/District-Wide \$59,567, Step 1 of the 2021-2022 Specialist February 1, 2022 through June 30, 2022 20-218-200-173-040-10 Lizmaira Lugo Start date of replacement	•
red:	Tabled:	Rejected:
Ally Vernaglia PCR#: Assignment: Location: Salary: Effective: Account: Contingency:	4151-010-080-00004 AmeriCorps Reduced Part-Time Member District-Wide \$6,352 Living Allowance as per AmeriCorp January 3, 2022 through July 30, 2022 20-431-100-100-075-17 Satisfactory Criminal History Review and A	
	Alexandra Esposito PCR#: Assignment: Location: Salary: Effective: Account: Replacing: Contingency red: Marieline Lizaire-Bos PCR#: Assignment: Location: Salary: Effective: Account: Replacing: Contingency red: Marieline Lizaire-Bos PCR#: Assignment: Location: Salary: Effective: Account: Replacing: Contingency red: Ally Vernaglia PCR#: Assignment: Location: Salary: Effective: Account: Salary: Effective: Account:	Contingency Satisfactory Criminal History Review Tabled:

e. Curriculum Writers, to be paid at the rates listed below using account number 11-000-221-110-075-17.

Tabled:

Name	Position	Rate of Pay
Sarita Gogan	Anatomy &	\$41/hr, 8 hrs/UNIT, NTE 4 UNITS

Rejected:

		Physiology II	(\$1,312)
prov	ved:	Tabled:	Rejected:
f.			, effective December 17, 2021 through June 30, he negotiated agreement using account number 1
	Name	Advisor Position	Stipend/Rate
	Cornelia Nicholson	After School Detention Supervision	\$41/hr (1hr/day, 5 days/wk)
prov	ved:	Tabled:	Rejected:
. E	ffective January 1, 2022, a	nyone employed under the titl	Rejected:es of Substitute Custodian, Substitute Secretary, New Jersey Minimal Wage increase.
. Е І.	ffective January 1, 2022, a	nyone employed under the titl	es of Substitute Custodian, Substitute Secretary,
. E l. oprov . <u>20</u> Up	iffective January 1, 2022, a T.C. Substitute will now ear ved: 21-2022 School Year Stat	inyone employed under the titl rn \$15 per hour to satisfy the I Tabled: ff Reassignments and Trans	es of Substitute Custodian, Substitute Secretary, New Jersey Minimal Wage increase. Rejected:
pprov 20 Up list	Effective January 1, 2022, a T.C. Substitute will now ear oved: 21-2022 School Year State on the recommendation of ted below.	Inyone employed under the titlern \$15 per hour to satisfy the I Tabled: If Reassignments and Trans If the Superintendent, that the I Language Specialist - CST, will	es of Substitute Custodian, Substitute Secretary, New Jersey Minimal Wage increase. Rejected:

4. Student Teachers/Internships/Field Observations

Upon the recommendation of the Superintendent, that the Board approves the following for Student Teaching/Internships/Field Observations/Clinical Observations.

Name	Institution/Program	Assignment	Timeframe	Cooperating Staff Member
Jessica Habib	Georgian Court University	170 Practicum hours	December 17, 2021 to May 22, 2022	Jillian McManus; MLKUES
Anna Vernick	Kean University	Clinical Practice;Elem Education/GR 1-6	Spring 2022	Dorothy Bowles; MLKUES
Lea Apesa	Kean University	Clinical 1 & 2/Spanish	Spring 2022 & Fall 2022	Sherie Love; HS
Danielle Piescor	Kean University	Clinical 2/GR 1-3	Spring 2022	Cornelia Nicholson;BES

Approved:	Tabled:	Rejected:
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5. Salary Adjustment & Corrections

Upon the recommendation of the Superintendent, that the Board approves the following salary adjustments and corrections:

- **a. Knowryl Hammary,** Custodian, previously approved on September 23, 2021 to reflect the correct location; High School.
- **b. Jessica Daniels,** Academic Club Advisor/English, previously approved on September 23, 2021 to reflect the correct rate of pay; \$41/hr, 3 hrs/day, 5 days/wk.
- **c. Myrna Velez**, Law Enforcement Teacher at the High School, will be paid \$106.94 per block including days out of work for professional development and school meetings for teaching an extra block of Intro to

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Engineering each day until position is filled, effective November 29, 2021 using account number 15-140-100-101-010-10.

- **d. Amanda Napolitani**, Co-Curricular Advisor at Thurgood Marshall School, previously approved on November 18, 2021 to reflect the correct Stipend; \$3,200 for the position as Yearbook/Newsletter Advisor.
- **e.** Casey Miles, Co-Curricular Advisor at the High School, previously approved on November 18, 2021 to reflect the correct position; Yearbook/Newsletter Advisor for 7&8 Grade.
- **f. Zakeema Fenter,** Long-Term Substitute Secretary, previously approved on September 23, 2021 to reflect the extended effective date; September 24, 2021 through February 28, 2022.

App	oroved:		Tabled:	Rejected:
6.	Upon tl	of Absences ne recommendation of the ses (See Attachment B.6).	Superintendent, that the Boa	ard approves the attached list of staff leave of
App	oroved:		Fabled:	Rejected:
7.	Resign Upon the employ	ne recommendation of the	Superintendent, that the Boa	ard approves the resignations of the following
	b. c. d.	Cynthia Ardizzone, All S Hope Walk, Newsletter/Y Sarah Thomas, STEAAM 2021.	easons Equipment Manager earbook Advisor at MLKUES I After School Academy Pres her at Asbury Park High Sch	eacher/MLKUES, effective November 22, 2021. , effective November 29, 2021. S, effective November 23, 2021. School Teacher Aide/BES, effective December 22, 2001 and Band Director, effective January 26, 2022.
App	oroved:		Tabled:	Rejected:
8.	a. Maye b. Vi ye c. Ar	ne recommendation of the rees: ary Piccicacco, School No ars. (PCR# 3208-115-033 cki Maneff, Elementary Te ars. (PCR# 3208-115-033	urse/EC, effective July 1, 202 -00002) eacher, effective March 1, 20 -00002) or of Curriculum & Instruction	ard approves the retirement of the following 22. Mrs. Piccicacco has been with the district for 18 22. Ms. Maneff has been with the district for 18 , effective March 1, 2022. Mrs. Graf has been with
App	oroved:		Tabled:	Rejected:
9.	Upon tl	elow (Attachment B.9):	Superintendent, that the Boa	ard approves the revisions on the job description
App	oroved:		Tabled:	Rejected:
10.	Reco	mmend Board Approval fo	or School trips (Attachment B	.10)
App	oroved:	Tabled	: Reje	cted:

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11.	Recommend Board Approval to develop and submit an application for the Ameri Corps Day of Service Mini Grant. The mini grant is to be use for service events commemorating the Birthday of Dr. Martin Luther King Jr. The total amount of the grant is \$5,000.				
Appr	oved:	Tabled:	Rejected:		
12.	12. Recommend Board Approval to develop and submit an application for the Emergent and Capital Maintenance Need Grant. The purpose of the grant is to address emergent projects as well as capital maintenance projects, especially for facilities costs to address COVID-19 concerns, Total grant amount is \$281,989.00.				
Appr	oved:	Tabled:	Rejected:		
13.	13. Recommend Board Approval for Bradley Elementary School Saturday preparatory academy. The program will run every Saturday from February 5, 2022 through May 20, 2022, 11 sessions Saturdays. The purpose of this program is to provide increasingly intensive instruction matched to the students needs based on current performance levels and rate of progress. The program will consist of 1 hour of ELA (reading and writing) and 1 hour of math instruction. Breakfast and security will be provided. The program will be funded through SIA funds Total Cost: 24,794.50 Account: 20-235-100-100-100-20				
Appr	oved:	Tabled:	Rejected:		
			ADDENDA		
 1. <u>Staff Appointments</u> Upon the recommendation of the Superintendent, that the Board approves the staff appointments listed below, pending budget funding, sufficient student participation and contingent upon state mandated COVID-19 guidelines. a. <u>2021-2022 All Seasons Equipment Manager, Myrna Velez, effective December 17, 2021 through June 30, 2022, to be paid a pro-rated stipend of \$4,550 using account numbers 15-402-100-100-010-14 and 15-402-100-100-070-14. All appointments and stipends are contingent upon sufficient student participation and state mandated COVID-19 guidelines and NJSIAA regulations. The Board of Education's financial obligation to Coaches and Co-Curricular appointments cease if any sports are cancelled.</u> 					
Appr	oved:	Tabled:	Rejected:		
 2. Administrative Leaves Upon the recommendation of the Superintendent, that the Board approves the return dates of the staff on administrative leave with pay of the following employees listed below: a. Employee ID number 54177 effective November 8, 2021 with a return date of December 17, 2021. b. Employee ID number 29750 effective November 8, 2021 with a return date of December 17, 2021. c. Employee ID number 66358 effective November 8, 2021 with a return date of December 17, 2021. 					
Appr	oved:	Tabled:	Rejected:		
3. <u>Termination</u> Upon the recommendation of the Superintendent, that the Board approves the termination of Employee ID number 65465 effective December 16, 2021.					
Appr	oved:	Tabled:	Rejected:		
l	4. <u>Job Description Revision</u> Upon the recommendation of the Superintendent, that the Board approves the revisions on the job description listed below (Attachment B.4):				
	a. 1631	Director of Athletics, Physical	Education and Health		
Annr	oved.	Tabled:	Rejected:		

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5.	System Training Center, to c Preschool Staff, and Early Ch program model to have all Pre There are approximately 40	onduct CPK and First Aid tra hildhood Department Staff. Th eschool staff members CPR/A employees that will receive D Adult/Child Certification, \$5	rtment, in collaboration with Centra Statining sessions for all Preschool Providue training will meet the requirement of AED certified through a bi-annual course the training at the cumulative cost of 5.00 for First Aid Certification). Total	der Staff, new the preschoo e completion. r \$115.00 pei
	Approved:	Tabled:	Rejected:	

C. RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR

1.	Bus	siness Services					
	Tha	t the Board approv	e the following bills and claims:	:			
	(a)	Bills and Claims f	or November 2021 in the amou	unt of \$3,834,718.27 (Attachment C.1a)			
	(b)	Payroll Report for	November 2021 in the amoun	t of \$3,268,483.09 (Attachment C.1b)			
	(c)	(c) Board Secretary's Report for November 2021 (Attachment C.1c)					
	(d)	Report of School	Monies for November 2021 (At	ttachment C.1d)			
	Appr	oved:	Tabled:	Rejected:			
2.	App	propriation Adjust	ments:				
			ize the Business Administrator budget. (Attachment C.2)	to make the following adjustments to			
	Appr	oved:	Tabled:	Rejected:			
3.	Cer	tification of No O	ver Expenditures				
			Secretary's Certification	<u>n</u>			
	Pursuant to N.J.A.C. 6:23-2.12(d), I, Geoffrey Hastings, Business Administrator/Board Secretary certify that as of November 2021, no budgetary line item account has obligations and payments (contracted orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1. That the District financial accounts have been reconciled and are in balance.						
	Board	d Secretary	 Date				
			Board Resolution				
	N.J.A finand officia in vio	a.C. 6:23-2.12(e), co cial report (appropr als, that to the best lation of N.J.A.C. 6	ertify that as of November 2021 iations section) and upon consuledge no major acc	Park Board of Education, pursuant to I, after review of the Secretary's monthly ultation with the appropriate district count or fund has been over expended funds are available to meet the district's.			
	Appr	oved:	Tabled:	Rejected:			
1	Dor	nations					

Danielle of 30 Thanksgiving Bags (turkey, vegetables, dessert, cranberry sauce, etc.) with

a. Resolved that the Asbury Park Board of Education accepts the donation from First Pentecostal Church Inc. in collaboration with Lunch Break, Church & Dwight and Dr.

an estimated value of \$420 (\$30 per bag) and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donor's request, assigned the donation to be given to student's families of the Thurgood Marshall Elementary School prior to Thanksgiving. The Board instructs the Superintendent of Schools to write a letter thanking First Pentecostal Church, Inc. (Neptune, NJ).

	Approved:	_ Tabled:	Rejected:			
	collaboration with F Marshall Elementa Upper Elementary option to choose gi (\$1,000 estimated Superintendent of s student from each	Phi Beta Sigma Fraternity Inc. to ry School, Bradley Elementary S School, and Asbury Park High S ifts from their wish list up to an e total) and as per Board Policy 72 Schools and as per the donor's reschool in the Asbury Park Board tof Schools to write a letter than	accepts the donation from Sodexo in sponsor one student from Thurgood School, Dr. Martin Luther King Jr. School; each student will have the stimated \$250 for each student 230 and on the recommendation of the request assigns the donation to a I School District. The Board instructs king Sodexo/Phi Beta Sigma Fraternity			
	Approved:	Tabled:	Rejected:			
5.	Transportation Joint	ure				
	RESOLVED that the Asbury Park Board of Education authorizes a joint transportation agreement with Wall Township Public Schools for two students at a cost of \$39,592.96 for the 2021-2022 school year.					
	Approved:		Rejected:			
6.	Travel and Professio	nal Development				
	Resolved that the Asbury Park Board of Education approve the travel and professional development requests as per the attached listing. (Attachment C.6)					
	Approved:	Tabled:	Rejected:			
7.	Consulting Services					
	Resolved that the Asbury Park Board of Education approve an agreement between NeuroEducational Consulting Group and the Asbury Park School District to provide Psychological Services at the MLK Upper Elementary School for the 2021-2022 school year; beginning December 17, 2021 – June 30, 2022, as needed, not to exceed \$10,000 using Acct: 11-000-219-320-72-41.					
	Approved:	Tabled:	Rejected:			
8.	Pupil Placements					
	a. That the Board app	prove the placement of the follow	ving resident (and non-resident and			

Student ID# D.O.B. Classification Placement Start Date Tuition

Charter School) pupils at the facilities listed for the 2021-2022 school year.

203002146	11/24/2011	OHI	Ocean Academy	11/18/2021	\$46,598.64
203502455	5/29/2017	PSD	Children Center	7/1/2021	\$73,943.42
202804394	10/15/2009	ОНІ	LearnWell	11/17/2021	\$55 p/h
		Gloucester			·
			County Special		
203004702	5/31/2012	MD	Services	9/7/2021	\$3,150.00

Approved:		Tabled:		Rejected:		
b . The following pu		ollowing pup	pils are to be dropped from their		out of district placements.	
	Student ID#	D.O.B.	Classif	Placement	Exit Date	Reason
	203202809	7/19/2012	ОНІ	FREEHOLD/Applegate School	12/3/2021	Termination from program
	Approved	:	Tabled:		Rejected:	
9	. Motion to	o Go Into E	xecutive	e Caucus		
WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and						
	WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made at will make such discussion public when a proper conclusion has been reached:					
NOW, THEREFORE BE IT RESOLVED that the Asbury Park Boa closed executive session on this date December 16, 2021 at Asbuthe purpose(s) as outlined and described below. Upon return action			bury Park, New Jersey, for			
	1. Conf	1. Confidential Matters per Statute on Court Orders		ute on Court Orders		
	2. Impact Rights to Receive Federal Funds				 	
	3. Unwarranted Invasion of Individual Privacy					
	4. Collec	4. Collective Bargaining				
	5. Acqu	5. Acquisition of Real Property or Investment of Funds		or Investment of Funds		
	6. Publi	ic Safety Proc	edures			

10. Adjournment

__8. Personnel Matters

__7. Litigation or Contract Matters or Att./Client Privilege

__9. Imposition of Penalties Upon an Individual

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Business Office Addenda

1. Donation

a. Resolved that the Asbury Park Board of Education accepts the donation from Joan Antokol of 6 Fitness Equipment (1-Life Fitness Treadmill, 2-Precor Ellipticals, 1-Concept 2PM5 Rowing Machine, 1-StairMaster Stepmill, 1-Schwinn Spinning Bike) with an estimated value of \$16,400 and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and as per the donor's request, assigned the donation to be given to the Asbury Park High School. The Board instructs the Superintendent of Schools to write a letter thanking Joan Antokol. (Asbury Park, NJ).

	Approved:	Tabled:	Rejected:	
b. Resolved that the Asbury Park Board of Education accepts the donation from the Kiw Club of Asbury Park of 200 various toys with an estimated value of \$2,000 and as per Board Policy 7230 and on the recommendation of the Superintendent of Schools and per the donor's request, assigns the donation to be given to the 6 th Graders at the Asl Park School District. The Board instructs the Superintendent of Schools to write a lett thanking Kiwanis Club of Asbury Park. (Asbury Park, NJ).				
	Approved:	Tabled:	Rejected:	
2. Revised Organizational Chart				
	That the Board adopt the attached Revised District Organizational Chart. (Attachment C.2 Addenda)			
	Annroved:	Tabled:	Rejected:	