

# ASBURY PARK BOARD OF EDUCATION ASBURY PARK, NEW JERSEY

## SPECIAL MEETING AGENDA

May 8, 2023

### A. PRELIMINARY

#### 1. **Statement by Board President:**

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6, P.L. 1975, c.231, s.1; amended 2006, c.70, s.2, the Asbury Park Board of Education has provided adequate notice of this meeting by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting to Asbury Park Press and The New Coaster on April 26, 2023 via email. Copies of this notice have also been placed at the Administration Building bulletin board, District Schools, Asbury Park Municipal Building, Asbury Park Police Department and filed with the City Clerk on April 26, 2023.

#### 2. **Mission Statement by Board President:**

Asbury Park School District will provide all students with a comprehensive and progressive education where everyone possesses the skills and character to succeed in a diverse, evolving global society.

#### 3. **Roll Call**

#### 4. **Flag Salute**

#### 5. **Public Participation in Accordance with Board Policy 0167**

In accordance with Board Policy 0167, the Asbury Park Board of Education recognizes the value of public comment on educational issues and other matters of importance, and provides members of the public with the opportunity to express themselves on school matters of community interest. The public comment portion of the meeting is not a question and answer session and all public comments shall be directed to the Board President or the presiding officer of the meeting.

Members of the public who wish to make public comments must be recognized by the presiding officer and provide his/her name, municipality of residence, and group affiliation, if applicable. All public comments shall be directed to the presiding officer and are limited to three minutes in duration. Members of the public who do not follow the foregoing rules and/or interfere with the orderly operation of the Board meeting may be removed from the meeting.

#### 6. **Public Budget Hearing-2024 School Year by Mr. Geoffrey Hastings**

#### 7. **Motion to Go Into Executive Caucus**

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting of certain matters as outlined below, and

WHEREAS, the Asbury Park Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE BE IT RESOLVED that the May 8, 2023 at Asbury Park, New Jersey, for the purpose(s) as outlined and described below. Upon return action may be taken.

- \_\_\_ 1. Confidential Matters per Statute on Court Order \_\_\_\_\_
- \_\_\_ 2. Impact Rights to Receive Federal Funds \_\_\_\_\_
- \_\_\_ 3. Unwarranted Invasion of Individual Privacy \_\_\_\_\_
- \_\_\_ 4. Collective Bargaining \_\_\_\_\_
- \_\_\_ 5. Acquisition of Real Property or Investment of Funds \_\_\_\_\_
- \_\_\_ 6. Public Safety Procedures \_\_\_\_\_
- \_\_\_ 7. Litigation or Contract Matters or Att./Client Privilege \_\_\_\_\_
- \_\_\_ 8. Personnel Matters \_\_\_\_\_
- \_\_\_ 9. Imposition of Penalties Upon an Individual \_\_\_\_\_

## Agenda

### 1. Reduction in Force:

Upon the recommendation of the Superintendent, that the Board approves the reduction of the positions in the following categories effective July 1, 2023:

a. Certificated Staff due to economic reasons which includes the following seniority categories and instruct the Superintendent to adhere to the Seniority List of certificated staff members affected:

1. One (1) Director of Student Services
2. One (1) Security Manager
3. One (1) Special Education Coach (satisfied through attrition)
4. One (1) Health and Social Services Coordinator
5. Two (2) Library Media Specialists
6. One (1) Social Studies Teacher at the Secondary Level (satisfied through attrition)
7. One (1) Elementary Instructional Coach, 7 & 8 (satisfied through attrition)

b. Non-Certificated positions below will be abolished:

1. Two (2) Security Officers (satisfied through attrition)
2. One (1) Telecommunication System Specialist (satisfied through attrition)
3. One (1) Custodian

c. Upon the recommendation of the Superintendent that the Board may terminate staff in non-abolished positions as a result of the bumping of positions of other seniority categories effective July 1, 2023.

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

### 2. Preferred Eligibility List

a. Upon the recommendation of the Superintendent that the Board approves the termination of employment effective June 30, 2023 of Employee ID# 43201805, Social Worker, due to the Reduction in Force, in accordance with the applicable NJ Statutes and rules. Employee ID# 43201805 will be placed on a Preferred Eligibility List effective July 1, 2023 in the Social Worker seniority categories.

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

b. Upon the recommendation of the Superintendent that the Board approves the termination of employment effective June 30, 2023 of Employee ID# 19187921, Library Media Specialist, due to the Reduction in Force, in accordance with the applicable NJ Statutes and rules. Employee ID# 19187921 will be placed on a Preferred Eligibility List effective July 1, 2023 in the School Library Media Specialist seniority categories.

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

c. Upon the recommendation of the Superintendent that the Board approves the termination of employment effective June 30, 2023 of Employee ID# 80176993, Library Media Specialist, due to the Reduction in Force, in accordance with the applicable NJ Statutes and rules. Employee ID# 80176993 will be placed on a Preferred Eligibility List effective July 1, 2023 in the Associate School Library Media Specialist seniority categories.

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

### 3. Withholding of Salary Increment

Upon the recommendation of the Superintendent that the board approves the withholding of salary increment for the following employees.

- a. Employee ID# 83244004, will be held at Step MAX of the 2022-2023 Custodian/Maintenance Salary Guide for the 2023-2024 school year.
- b. Employee ID #49104359, will be held at Step MAX of the 2022-2023 Custodian/Maintenance Salary Guide for the 2023-2024 school year.
- c. Employee ID #80334154, will be held at Step MAX of the 2022-2023 Custodian/Maintenance Salary Guide for the 2023-2024 school year.

- d. Employee ID# 82281841 will be held at Step 18+ of the 2022-2023 Teacher's BA Salary Guide for the 2023-2024 school year.
- e. Employee ID# 89861413 will be held at Step 18+ of the 2022-2023 Teacher's MA Salary Guide for the 2023-2024 school year.
- f. Employee ID# 77473940 will be held at Step MAX of the 2022-2023 Secretary Guide for the 2023-2024 school year.
- g. Employee ID# 93407336 will be held at Step MAX of the 2022-2023 Teacher Aide Salary Guide for the 2023-2024 school year.
- h. Employee ID# 41226044 will be held at Step 9 of the 2022-2023 Teacher's MA Salary Guide for the 2023-2024 school year.
- i. Employee ID#17610031 will be held at Step 10 of the 2022-2023 Teacher Aide Salary Guide for the 2023-2024 school year.
- j. Employee ID# 48734636 will be held at Step 18+ of the 2021-20222 Teacher's BA Salary Guide for the 2023-2024 school year.
- k. Employee ID# 17664003 will be held at Step 18+ of the 2022-2023 Teacher's MA Salary Guide for the 2023-2024 school year.
- l. Employee ID#88947957 will be held at Step 18+ of the 2022-2023 Teacher's MA Salary Guide for the 2023-2024 school year.
- m. Employee ID#93928828 will be held at Step MAX of the 2022-2023 Drop Out Prevention Salary Guide for the 2023-2024 school year.
- n. Employee ID# 29060878 will be held at Step 8 of the 2022-2023 Teacher's MA Salary Guide for the 2023-2024 school year.
- o. Employee ID# 68219369 will be held at Step 18+ of the 2022-2023 Teacher's MA+30 Salary Guide for the 2023-2024 school year.

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

**4. Reappointment List for 2023-2024**

Upon the recommendation of the Superintendent, that the Board approves the attached list of staff to be reappointed and to receive contracts for the 2023-2024 school year, effective July 1, 2023 – June 30, 2024. (Attachment B.4).

Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_ Rejected: \_\_\_\_\_

**C. RECOMMENDATIONS OF THE SUPERINTENDENT-BUSINESS AGENDA**

**1. Final Budget Adoption – Changed after Public Hearing**

WHEREAS, the Asbury Park Board of Education adopted a tentative budget on April 20, 2023 and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 26, 2023 and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 30, 2023, and

WHEREAS, the final budget was presented to the public during a hearing held at the Bradley Elementary School, 1100 Third Avenue, Asbury Park, NJ, on Monday, May 8, 2023 at 6:00pm.

WHEREAS, the Board of Education has now determined to make modifications to the tentative budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
2100	Grade 1-5 Sal - Reg	\$559,209	\$2,586,544	\$2,027,335	Offset salary cost previously funded by expiring grant
2120	Grade 6-8 Sal - Reg	\$1,504,810	\$2,383,125	\$878,315	Offset salary cost previously funded by expiring grant
2140	Grade 9-12 Sal - Reg	\$1,450,475	\$2,242,686	\$792,211	Offset salary cost previously funded by expiring grant
4500	Sal of Teachers - LLD	\$897,250	\$995,485	\$98,235	Offset salary cost previously funded by expiring grant
7000	Sal of Teachers - Resource	\$1,017,035	\$1,618,045	\$601,010	Offset salary cost previously funded by expiring grant
71180	Health Benefits	\$5,347,052	\$6,617,535	\$1,270,483	Offset benefits cost based on maintaining staff
<b>TOTAL</b>		<b>\$10,775,831</b>	<b>\$16,443,420</b>	<b>\$5,667,589</b>	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above the Asbury Park Board of Education hereby adopts the following final budget for SY2023-2024:

	General Fund	Special Revenue	Debt Service	TOTAL
2023-2024 Total Expenditures	\$59,230,617	\$16,125,241	-0-	\$75,355,858

Less: Anticipated Revenues	37,331,170	16,125,241	-0-	53,456,411
Taxes to be Raised	\$21,899,447	-0-	-0-	\$21,899,447

**Approved:** \_\_\_\_\_ **Tabled:** \_\_\_\_\_ **Rejected:** \_\_\_\_\_

**2. 2022-2023 Supplemental Stabilization Aid**

Resolved that the Asbury Park Board of Education accept the award of 2022-2023 Supplemental Stabilization Aid in the amount of \$5,667,589 pursuant to Senate Bill No. 3732 of 2023. The requested aid will be used to address staff salaries and benefits previously funded through expiring grant funds.

**Approved:** \_\_\_\_\_ **Tabled:** \_\_\_\_\_ **Rejected:** \_\_\_\_\_

**3. Adjustment for Health Care Costs**

BE IT RESOLVED that the Asbury Park Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$514,138. The additional funds will be used to pay for the additional increases in health benefit premiums.

**Approved:** \_\_\_\_\_ **Tabled:** \_\_\_\_\_ **Rejected:** \_\_\_\_\_

**4. Maintenance Reserve Withdrawal**

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$250,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

**Approved:** \_\_\_\_\_ **Tabled:** \_\_\_\_\_ **Rejected:** \_\_\_\_\_

**5. Travel and Related Expense Reimbursement 2023-2024**

WHEREAS, the Asbury Park Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in N.J.A.C. 6A:23A-7.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed

\$150.00 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Asbury Park Board of Education established \$60,000 as the maximum travel amount for the current school year (2022-2023) and has expended \$4,068 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$60,000 for all staff and board members for the 2023-2024 school year.

**Approved:** \_\_\_\_\_

**Tabled:** \_\_\_\_\_

**Rejected:** \_\_\_\_\_

**6. Adjournment**